

# Pastor, Nazareth Baptist Church

## Job Description

### Purpose:

The Nazareth Baptist Church at 526 Radcliff Avenue Columbus, Georgia, organized March 4, 1936, is prayerfully seeking a pastor (a servant leader). Applicant will be responsible to God and the church to proclaim the Gospel of Jesus Christ, teach the Bible, and provide Christian leadership to the congregation and our church ministries by the leading of the Holy Spirit. The pastor must relate and connect with multi-generational congregants in a diverse and inclusive manner. Applicant should demonstrate a personal relationship with God, extend God's grace to others, and lead by example as one who is relational, authentic, transparent, and humble. The applicant must possess the qualifications found in I Timothy 3:1-7 and Titus 1:5-9; must be a licensed Baptist minister of the Gospel. If called must be ordained

### Qualifications:

- Applicant must possess a minimum certification from an approved Bible College / Seminary school, preferably a Master's degree.
- Must be Licensed Baptist Minister
- Fulfill the spiritual needs of the congregation through visitations, prayer, conducting weddings, funerals and administering the ordinances of the church.
- Feed the flock of God, not by constraint, but willingly; not for filthy lucre, but of a ready mind.
- Must meet a minimum of three to six years of experience in leading a congregation (or working with ministries), providing religious, moral, and emotional support for congregants.

### Duties and Responsibilities:

- Create and develop a vision for future church growth and retention
- May be bi-vocational
- Available to attend local, state, and national conventions and conferences
- Work cooperatively and collaboratively with the Trustees, Deacons, clerical staff, other church officers, and committees/teams as they perform their assigned duties
- Must conduct worship that enables the congregants to hear and understand the word of God, promoting personal and corporate devotion to hearing and doing the word of God.
- Plan and conduct worship services; prepare and deliver sermons; willing to teach Bible Study; preach at all regular services or, on occasion, designate an assistant or guest speaker to carry out this responsibility; Leads all special worship experiences, (i.e. Christmas, Resurrection, Thanksgiving, etc.)
- Work diligently with the Christian Education Ministry, engaging and promoting ministry leaders to participate in becoming Christian Education leaders.
- Provide training opportunities and leadership to the congregation for outreach and evangelism.
- Provide pastoral care to members, upon request, working with the Deacons' Ministry to ensure all requests are addressed in a timely manner.
- Meet monthly or as required with ministry leaders to discuss upcoming events, issues, challenges, and resolutions.
- Must maintain published office hours.



Answer the following completely

Professional Accountability: (Use additional sheets if needed to completely answer the question.)  
Please describe your view on how a Pastor should function with regards to:

Church Finances:

Relationship with Church/Ministry Leaders

Relationship with Deacons

Relationship with Congregation

Relationship with Trustees

Relationship with Staff

Why do you seek to leave your current ministry position?

Briefly describe your call to ministry.

What do you perceive to be your spiritual gifts, and how have you used them in your ministry?

What do you believe to be the central doctrine of the Baptist belief?

Briefly describe the form of church government with which you most closely align yourself?

What do you perceive to be your primary task as a pastor to be?

What do you believe are the most essential ministries of the church?

What is your philosophy about church growth?

Questions continued...

What is your view of the Pastor's role and commitment to external activities such as denominational Officers, meetings, business ventures, speaking and teaching engagements, etc.

What are your views on administering church discipline? Give an example of how you have addressed a situation requiring church discipline .

What are your greatest personal struggles?

On a scale from 1—10 with 10 being the highest, evaluate yourself in the following areas and also rate in order of importance to you.

|  | 1—10  | Order of Importance |
|--|-------|---------------------|
| Preaching                              | _____ | _____               |
| Love for God 's People                 | _____ | _____               |
| Teaching                               | _____ | _____               |
| Love of God                            | _____ | _____               |
| Counseling                             | _____ | _____               |
| Building Relationships                 | _____ | _____               |
| Motivating Others                      | _____ | _____               |
| Administration                         | _____ | _____               |
| Evangelism                             | _____ | _____               |
| Dealing with interpersonal differences | _____ | _____               |

**Release Statement:** “ I certify that the information I have provided and all related material is true and correct to the best of my knowledge, belief, and are a full and complete disclosure. I understand that if employed falsified statements shall be grounds for dismissal. I waive any rights I may have to Confidentiality as pertinent to the process carried out by the NBC Pastor Search Committee. I release such persons and organization from any legal liability in making such statement.”

I further understand that I am expected to work within the framework of the By-laws established by this church should I become its Pastor.

I have read, understand, and agree to the above statements.

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

**CONFIDENTIALITY STATEMENT:** All confidential information contained within this application remains the exclusive property of NBC.