

FMBC Overview

From its inception, [Fellowship Missionary Baptist Church](#) (FMBC) has been dedicated and committed to fostering and experiencing a sense of fellowship. Our 500+ member congregation thrives on a relationship-centric culture that can be observed on Sunday mornings, before and after worship. There is a palpable sense of fellowship in the hallways and common areas where people greet one another with hearty handshakes and hugs, and conversations go on for extended periods of time. For Fellowship Missionary Baptist Church, fellowship is more than a word. It is a living, breathing reality for this 26-year-old church located on the north side of the city of Minneapolis, where we are charged with being a community pillar and beacon of light. Situated just outside of downtown, North Minneapolis is a predominantly African-American neighborhood, marked by cultural transition and an up-and-coming economic landscape. However, as a church, our connectedness stretches beyond our immediate community through our affiliations with the Mid-American Baptist Churches of Iowa and Minnesota, under the American Baptist Churches USA and National Baptist Convention USA, Inc.

Throughout our history, FMBC has maintained a commitment of bringing persons into a saving, redemptive relationship with Jesus Christ and to be a beacon of light in the surrounding community. The members of FMBC are faithful and committed followers of Christ possessing gifts and talents that they readily offer in service to the church. FMBC proudly and consistently offers an expansive Christian Education ministry for all ages, which seeks to form disciples and equip the saints for ministry.

Our Mission

“Equip the Saints for Ministry” ~ Ephesians 4:11-16

The Lord’s call to our fellowship is to *“Equip the Saints for Ministry.”* We want to create an environment in which each member of the church will identify, develop and implement his or her spiritual gift(s) in support of the Great Commission, given by Jesus Christ in Matthew 28:19-20. The Bible clearly teaches that each member of the body of Christ has been given spiritual gift(s) for the purpose of building up the church. The church then strengthens the Saints so they can live out the Gospel. This is the call of Fellowship Missionary Baptist Church.

Our Need

Fellowship Missionary Baptist Church is launching a search for a Senior Pastor to lead our congregation and help us realize our Godly vision for the future. Our Pulpit Committee has been charged by God and the congregation to seek a new Senior Pastor who will continue to lead our call to Equip the Saints for Ministry and align with our mission of bringing people into a saving, redemptive relationship with Christ. We are seeking a visionary leader who will capture the hearts and minds of our current membership and attract the next generation of Saints, ensuring the future sustainability of this house. This person should inspire members to utilize their talents, time and financial resources to aid the church in its impactful involvement with the community of North Minneapolis.

In accordance with Titus 1:6-9 and 1 Timothy 3:1-7, our Senior Pastor will accept this noble task of leadership by being hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. They must hold firmly to the trustworthy message as it has been taught, so that they can encourage others by sound doctrine. FMBC offers an amazing opportunity for a Senior Pastor who is gifted and will continue to aid the congregation in a relationship with Jesus Christ and will:

Preach & interpret the faith

- Preach the Word of God and joyfully engage in expository exultation to the edification of the saints and the regeneration of the lost
- Lead the congregation in Biblically based and engaging worship services
- Communicate a comprehensive understanding of the Bible and Christian theology in terms persons feel relevant to their lives

Nurture fellowship & pastoral care

- Create an atmosphere in which all feel accepted and included

- Show, by word, action and presence, an empathetic understanding of and concern for the congregation, giving assistance where appropriate and feasible through pastoral care and visitations
- Nurture youth ministry towards Christian faith, commitment and discipleship

Teach & educate

- Oversee and guide programs and activities that will enlarge the membership, vision and ministry of the church
- Plan and implement a teaching ministry that is based on theological, educational and historical foundations
- Enable others to learn using methods and materials appropriate for the learners' age and situation

Collaboratively lead across various stakeholders

- Inspire a vision in collaboration with FMBC leadership that is aligned with the church mission, vision and calling
- Partner with our Boards of Deacons, Trustees and Christian Education, staff and lay ministers in a unified manner to fulfill the church's mission of ministry and discipleship
- Co-manage the preparation of the church's budget and its implementation with the Board of Trustees
- Prioritize support and building of our youth ministry, in partnership with the Board of Christian Education

Maintain direct community involvement

- Help the congregation become aware of social justice issues in the community and beyond, act to eliminate the causes of injustice

Qualifications and Desired Characteristics

The Senior Pastor shall be born again and be filled with the Holy Spirit and skilled in teaching and preaching the Bible; shall have unquestioned integrity, high moral character and participate in mutual care and accountability to and for the congregation.

Required Qualifications:

- Licensed and ordained Baptist Minister
- At least 5 years of experience leading a congregation of 250+ members as Sr. Pastor, Assistant Pastor or Associate Pastor
- Graduated from both an accredited college and seminary with a Master of Divinity or comparable training
- Demonstrated effective leadership and have strong administrative skills
- Proficiency in managing budgets and organizational finances

Desired Characteristics:

- Demonstrated ability to effectively minister to and develop ministries for all age groups
- Spiritually mature and humbly led by the Holy Spirit, evidenced in outward authenticity
- Prioritizes spiritual life development & evangelism
- Strong Christian character and moral integrity
- Highly relational with a sincere love for God's people
- Courageous, servant leader
- Compassionate and emotionally intelligent
- Possesses strong oral & written communication skills

Application Details

For ABCUSA Candidates:

Please use the [ABCUSA Ministrelife website](#) to apply for the position by **February 17, 2020**.

For all other candidates (non-ABCUSA):

Please email a cover letter, resume, three (3) references (include name, email address, phone number and relationship for all references) and/or denominational profile to fmbcpastorsearch@fellowshipmb.org by **February 17, 2020**.

Please note:

- A background check will be required and conducted for applicants that advance to the final evaluation round
- Candidates will be required to adhere to the [ABC USA Covenant and Code of Ethics for Ministerial Leadership](#) and sign prior to installation
- Candidates that are selected to advance to next round of the search will be contacted after the application deadline

For more additional context on FMBC, please visit our website at <https://fellowshipmb.org/>

FMBC is committed to providing a work environment that is free from discrimination and prohibits discrimination in employment against any employee or job applicant because of a person's race, color, religion, sex, national origin, disability, age, or any other legally protected status.