

**WEST CHESTNUT STREET BAPTIST CHURCH
PASTORAL VACANCY ANNOUNCEMENT
CLOSING DATE: November 27, 2019**

West Chestnut Street Baptist Church in Louisville, Kentucky is prayerfully seeking candidates to apply for the position of full-time Senior Pastor. West Chestnut is a historic church—133 years old—rich in family connections, community values, and the utmost trust and faith in God. We are looking for a pastor called by God and who exemplifies the characteristics outlined in 1Timothy 3:2-7 and Titus 1:6-9 (NIV). We desire a candidate immersed in Biblical principles, models a strong prayer life, and practices scripture-based preaching.

SCOPE OF THE POSITION

- Spiritual leader of the church
- Inspiring leader and motivator
- Leadership vision for the future of the church
- Strong focus on Sunday School and Bible Study ministries
- Compassionate communicator and listener
- Counselor for persons with personal/spiritual challenges
- Experience growing church membership at all age levels
- Informed decision maker
- Gregarious in nature and spirit
- Knowledgeable about technology
- Relationship builder inside the church and through community outreach
- Willing to affiliate with the Progressive National Baptist Convention

DUTIES & RESPONSIBILITIES

- Practice scripture-based preaching
- Plan and conduct Sunday worship service
- Implement a vision for leading intergenerational ministries with a focus on ministries for children, youth, and adults
- Develop a total Christian Education program for all ministries of the Church
- Develop programs and strategies that contribute to the overall financial health of the church
- Supervise the general business of the church and its paid staff
- Preside over church business meetings
- Visit the sick and distressed members of the church
- Officiate weddings and funerals
- Coordinate and lead evangelism efforts
- Counsel members in need
- Work collaboratively with/supports all church ministries
- Engage with other ministry leaders
- Maintain an active presence in the community as an ambassador for the church

QUALIFICATIONS

Must have 6-10 years of successful pastoral or church ministry experience.

Must have a Bachelor's degree from a four-year accredited college or university in religious studies. (A Master's degree from an accredited theological seminary is preferred.)

Must be licensed and ordained in the Baptist church.

Must possess personal character and financial standing that is above reproach.

HOW TO APPLY

Applicants should submit the following documents to be considered for this position:

- **Cover letter**
- **Resume/vitae**
- **Copies of degrees, ministerial licenses, and certifications**
- **Current photograph**

Please include your email address and telephone number in your cover letter or resume.

Upon request, applicants will provide information and consent for:

- **Three (3) letters of recommendation (clergy, layperson, and personal)**
- **Reference checks**
- **Background checks**
- **Educational/credential verification**
- **Sample sermon (CD, DVD, You Tube link, MP4, etc.)**
- **Complete a Predictive Index assessment**

All information submitted will be handled in a confidential manner.

Questions? Email us at:

westchestnutstreetcommittee@yahoo.com

Application materials should be mailed to :

Pastor Search Committee

West Chestnut Street Baptist Church

P.O. Box 3385

Louisville, KY 40201

Applications must be received by Wednesday, November 27, 2019