

## **PASTORAL VACANCY ANNOUNCEMENT**

### **Full-Time Pastor**

**Opening Date: July 16, 2019**

**Closing Date: September 30, 2019**

The Oak Grove Missionary Baptist Church was founded on May 6, 1883 by a group of God fearing Christian believers. The devoted group, under the guidance of God in the leadership of the late Reverend Gaynor, met regularly for Prayer and Praise services. As a result of these meetings of prayer and praise, God blessed Oak Grove Missionary Baptist Church and they began to grow spiritually. Souls were saved and added to the church and complete renovation of the church building began. As God continued to bless Oak Grove under the leadership of the late Reverend William Leach renovations of the entire building was completed in 1981.

We are a close-knit church with an average membership of approximately 300 members participating in diverse ways. The history of Oak Grove continues with many stories of how God's grace, share the ministries and people of this church, has been life changing.

Our Pastoral Search Committee will be accepting resumes for candidates effective immediately through September 30, 2019. The qualifications and responsibilities are outlined below:

### **QUALIFICATIONS**

Applicant for the Pastor's position at Oak Grove Missionary Baptist Church must be a license and ordained Baptist minister. A degree from an accredited theological seminary or school of divinity is preferred. The applicants shall have experience as a Pastor of a comparable-sized congregation; however, an applicant without experience as Pastor may be considered if they have had significant training and responsibilities while serving as an Associate minister or Assistant Pastor.

Applicants shall be individuals who follow Christ in a life of discipleship, using the gifts given by the Holy Spirit to lead the church in carrying out the Great Commission and expanding the Kingdom of God. Applicants shall be anointed of God, filled with the Holy Spirit, and exemplify Christ-like characteristics before God and man. Applicants personal life, and character shall be beyond reproach.

Applicants shall be gifted preachers of the Gospel of Jesus Christ, who exhibit proficiency in preparing and delivering sermons, that demonstrate a firm comprehension of the Holy Bible and Baptist Polity. Applicants shall demonstrate a thorough knowledge and adherence to the principles of the Articles of Faith as well as a passion for Bible-based teaching, evangelism and counseling. Applicants shall possess and demonstrate the ability to articulate a vision for the church that emphasizes spiritual growth and development. Applicants shall possess and demonstrate the ability to plan, organize and implement strategies that promote spiritual prosperity at Oak Grove Missionary Baptist Church.

Applicants shall be committed to Christian education and have a zeal for missions and evangelism. Applicants shall exhibit an appreciation for the traditional and conventional styles of worship and musical presentation. Applicants shall have administrative, organizational and interpersonal skills that will nurture and enhance the spiritual growth of the church and the community. Applicants shall be dedicated to fulfilling the mission of the Church in harmony with God's Holy Word.

## **Responsibilities**

### **1. Provide Spiritual Leadership**

Preach and teach the Gospel. Lead worship services, ordinances, funeral and weddings  
Lead members to trust, love and serve God.  
Lead the members to love one another and their neighbors  
Lead the church toward spiritual growth  
Lead and encourage stewardship and personal financial stability  
Lead and support foreign and domestic missions

**Oak Grove Missionary Baptist Church  
Attn: Pastor Search Committee  
11220 Holly Springs Road  
Nanjemoy, MD 20662**

### **2. Provide Pastoral Leadership**

Visit and encourage church members  
Lead/train deacons and other ministries in the caring and visitation of members  
Counsel members/others in times of crisis and in need  
Set example in cultivating unsaved and unchurched persons  
Lead church in planning regular outreach/evangelism and revival emphasis  
Maintain relationship/fellowship with local and sister churches.  
Express positive views on health and wellness of today and implement programs

### **3. Provide Administrative Leadership**

Lead church to develop basic church programs  
Lead church to elect and train needed workers  
Lead church to plan monthly/annual calendar

## **How to Apply**

All interested applicants shall send resumes via email to [ogmbctrustee@outlook.com](mailto:ogmbctrustee@outlook.com)

Or mail to:

**Oak Grove Missionary Baptist Church  
11220 Holly Springs Road  
Nanjemoy, MD 20662**

Please include the following:

- Copy of Ministerial License and Certificate of Ordination
- Verification of Completion of ALL Accredited Theological Training.
- Video or CD of a Preaching / Teaching sermon

The Pastoral Search Committee will acknowledge receipt of all resumes. All information presented will be treated as confidential. Hand delivered resumes and documents will not be accepted. Any questions concerning this vacancy should be sent to [ogmbctrustee@outlook.com](mailto:ogmbctrustee@outlook.com). The applicant including spouse, if applicable must be willing to submit a background and credit check.

**Compensation**

Salary and benefits are open for negotiation, based upon qualifications and experience.

**Opening Date: July 16, 2019**

**Closing Date: September 30, 2019**

All inquiries or concerns should be directed to: [ogmbctrustee@outlook.com](mailto:ogmbctrustee@outlook.com)