



FULL-TIME POSITION ANNOUNCEMENT

Position Title: Staff Minister for Youth and Young Adults
Opening Date: May 6, 2019
Closing Date: June 14, 2019

*Applications must be received by the closing date to be considered

First Missionary Baptist Church (FMBC) established in 1880 and located in Huntsville, AL is seeking to hire a full-time Staff Minister for Youth and Young Adults. The Staff Minister for Youth and Young Adults will report to the pastor and be responsible for assisting the church in planning, coordinating and promoting the youth, young adults, college/university students and Scouting programs of the church. Works with ministerial staff, appropriate committees and program leaders in planning, evaluating, and coordinating all youth ministries of the church as well as Young Adults Ministry (YAM), college and university students. Maintain open and clear channels of communication with the pastor in developing and implementing Christian educational programs, activities and services.

POSITION RESPONSIBILITIES

- Plans and directs programs, services, and activities for youth, young adults, college/university students and Scouting.
- Identify needs and evaluate existing programs to determine effectiveness.
- Provides advice and assistance to the pastor on program materials, equipment, supplies, space and other church related accommodations required by youth and/or young adults.
- Plan and direct youth and young adult fellowships, retreats, mission trips, seminars and workshops.
- Provides counseling to youth, young adults and parents as needed.
- Conducts youth/young adult bible study.
- Develop working relationships with local schools, college and university officials; in creating opportunities to speak and visit with youth/young adults.
- Keep abreast of current trends in youth education, programs and youth culture.
- Work with youth/young adults, college/university students, programs and activity leaders to encourage and enhance recruitment and participation.
- Responsible for planning and implementing recruitment strategies, training and supervising all volunteers, youth ministry advisors and youth council.
- Meet monthly or as required with ministry leaders to discuss upcoming events, issues, challenges, and resolutions.
- Serve as staff liaison to the Julius R. Scruggs Child Development Center and Academy.
- Preach, counsel perform other duties as directed by the Pastor.

Final candidates must consent to the following: Reference check and criminal history background check, drug test, and credit and financial history review. Only one submission will be accepted. Incomplete packages will not be considered. No phone calls will be accepted. All information submitted will be treated as confidential. Additional information may be requested and/or required. The entire application package must be typed and submitted to the First Missionary Baptist Church, 3509 Blue Spring Road, Huntsville, AL 35810, Attn: Rev. John Holden. Individuals experiencing technical difficulties with the online application forms, please contact us via email at Firstbaptist@fmbc.org.



FULL-TIME POSITION ANNOUNCEMENT

Position Title: Staff Minister for Youth and Young Adults

Opening Date: May 6, 2019

Closing Date: May 31, 2019

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FULL-TIME POSITION ANNOUNCEMENT (CONTINUED)

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POSITION REQUIREMENTS

Education - Minimum of a bachelor's degree is required. Master of Divinity (M.Div.) degree or equivalent is preferred or relevant experience.

Experience - Minimum of 3 years related ministry.

Abilities - Must be able to establish and maintain effective working relationships with staff and Church family. Must be willing and able to maintain confidential information concerning personal matters. Proficiency with various social media platforms, computers, and software programs including working knowledge of Microsoft Office suite (i.e. Word, Outlook, Excel and Power Point or equivalent technology).

Salary – Salary and benefits commensurate with education and experience.

How to Apply – All interested and qualified persons must submit a candidate package consisting of the following documentation:

- FMBC Job Application form
- Current Resume that address position responsibilities and requirements
- Letters of Reference highlighting professional skills and personal characteristics
- Recent color photograph (no larger than 5x7) (Optional)

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