

Job Title: Director of Music and Arts
Location: First Baptist Church, 302 Moore Street, Fayetteville, NC
Starting Salary: Competitive Annual Salary to include: Health Insurance, Dental, Vacation and Sick Leave

Position Purpose:

The Director of Music leads the Church in developing a quality Christian music ministry that glorifies God. The person must work cooperatively under the supervision of the Senior Pastor to achieve the Church's Mission and Vision: "Doing Bold New Things to Connect Fayetteville and the World to Jesus Christ." (II Corinthians 5:17) In addition, the Director of Music must also be a committed, maturing Christian who has a personal relationship with Jesus Christ as Lord and Savior.

The Director of Music is a permanent full-time position with full benefits.

Qualifications:

- Must have experience as a Minister of Music or Director.
- Must have a bachelor's degree in Choral or Instrumental Music, Music Theory, Music Composition, or Conducting. Must have course credits/experience in Piano/Organ Performance or Vocal/ Choir.
- Master's degree in music theory, music composition, or conducting preferred but not required.
- Ability to play piano and keyboard.
- Ability to play the Hammond organ strongly preferred but not required.
- Ability to play the pipe organ preferred but not required.
- Must have ability to adapt to flexible schedules, practices, etc.
- Supervisory experience preferred.

Knowledge, Skills and Abilities:

- Must demonstrate an ability to communicate with others in a professional manner.
- Applicant must be eager to learn and adapt to performance changes as directed by the Senior Pastor.
- Must possess the ability and willingness to assume a creative leadership role.
- Must have experience in and be able to plan and produce special musical concerts and/or workshops.
- Must possess the ability to advance the needs of the music department over personal ego needs.
- Must possess the ability to work collaboratively with the senior pastor, staff, volunteers and members of First Baptist Church.

Responsibilities:

Subject to review and adjustment by the Senior Pastor, the following make up the major responsibilities of the Director of Music:

- Plan congregational services, including music selection, in coordination with the Senior Pastor.
- Must assume over-all responsibility for all choirs, (Sanctuary, Male Chorus, Youth Choir, Chamber Choir, Gospel Choir and Kids for Christ) ensembles, instrumentalists, and other related areas.
- Recruit, develop, and direct the various choirs;
- Conduct weekly choir rehearsals;
- Under the direction of the Pastor, assist with planning for Sunday worship services and other special services as required;

- Seeks to select and to use music which brings glory to God, is spiritually correct, and ministers to the congregation.
- Supervises, develops, and trains volunteers for their area of ministry.
- Oversees and assures maintenance and care of all equipment for his area of ministry.
- Evaluates and suggests equipment needs for his area of ministry.
- Coordinate AVL (audio, video, and lighting) support and resources.
- Coordinate the duplication of DVDs and CDs of Sunday morning service for library and shut-in ministries.
- Serve as music worship leader during services.

The finalists must be available for a scheduled weekend during which they will work with two choirs and a praise team, to access their level of proficiency. On Sunday morning, the candidate will lead the music portion of the worship service with a formal interview to follow.

The successful applicant must submit a Formal Letter of Interest, a Resume or Vitae, and any supporting materials such as video excerpts, Compact Discs, DVD's, News Articles, etc. that illustrates evidence of ability and achievement. These materials will not be returned.

Application Deadline: All materials must be postmarked no later than June 15, 2019.

First Baptist Church
c/o Mrs. Angela Taylor
302 Moore Street
Fayetteville, NC 28301

If you wish to submit materials digitally go to www.MusicMinistrySearch@gmail.com or to www.1st-baptist.com

Selected Candidates will be notified by the Church Human Resources Office.