

Prince of Peace Lutheran Church
2330 E. Calumet Street
Appleton, WI 54915

Position Description

Title: Sr. High Youth Connections Coordinator

Church Mission: Prince of Peace is a family of Christians, growing in faith and reaching out in love.

Youth & Family Ministry Vision: Equip and support youth, families, and congregation to nurture faith, share faith, and live well in Christ.

General Position Description: The Sr. High Connections Coordinator shall serve the church by developing an outreach ministry of mentors, service work, and faith experiences for 9th-12th grade youth. The Coordinator will collaborate with other staff members to support all youth ministries.

Desired Outcomes: As a result of this ministry, youth and their families will:

- Know God's grace and love, and live with hope as God's children,
- Have faith which guides them in decisions and choices,
- Be supported along the various milestones of their faith journey by a cross-generational network, including peers, family members, congregation members, and others,
- Discover and strengthen their gifts as disciples of Christ and be given purposeful opportunities to use them,
- Experience and lead others in nurturing practices of caring conversations, devotions, service, ritual, and tradition, both at home and in the congregation,
- Understand ministry as always welcoming and caring for people, regardless of congregational membership, race, economic status, sexual orientation, age, or beliefs, and
- Value and participate in a worshipping and blessing community.

Roles and Responsibilities (a non-exhaustive listing)

- Build a team of passionate adult youth coaches to help mentor and disciple the youth
- Lead the forming and equipping of cross-generational support networks to participate in each young person's faith journey who share the love of Christ by being authentic, available, and affirming, and who recognize Christ's presence and honor the young person at significant milestones.
- Be a representative of youth ministry through active participation in:
 - Sunday mornings
 - Wednesday nights (school year)
 - Staff meetings
- Use current and emerging trends and technologies to assist in the growth and maintenance of our youth program that encourages continued faith development.
- Use the gifts of other staff members and ministries to coordinate a program for continued spiritual growth through teaching, Bible study, music, recreation, and community outreach.

- Plan, organize, and implement service and mission opportunities to encourage growth in service to the Lord.
- Recruit, teach, enable, and equip adult leaders to assist in the planning and implementation of youth programs.
- Communicate with youth and parents in a timely manner and effectively as possible using all available resources (email, website, bulletin, newsletter, texting, etc.)
- Promote youth ministry through effective written, verbal and electronic communication channels to the youth of the congregation and community.
- Stay abreast of new resources and changes in youth ministry and youth culture to be able to recommend adjusting programming to maintain a current and effective support system and program.
- Explore and encourage youth participation in appropriate local, and non-local, faith-based opportunities.
- Partner with Coordinator for 1st-9th grade to develop and implement a mentor program with youth through a relational ministry aimed at growing and cultivating a strong, faith-filled life for the congregation's youth.
- Design and coordinate service and outreach opportunities for all confirmation age youth, as part of their confirmation education. This will be done in consultation with Faith Formation Coordinator 1st-9th grade.

Qualities and Requirements

- Commitment to Jesus Christ
- Maintain theology and values in harmony with the congregation's mission, vision, and values.
- Relational skills with youth, parents, staff, and community
- Ability to plan, co-ordinate, manage and implement volunteer ministry programs.
- Understand faith development and various educational methods
- Knowledge of resource people, curriculums, and materials
- Contribute to Church business through participation in meetings, budget planning, team building activities, and attendance at committee meetings as needed.
- Must have good written and verbal communication skills, conflict management skills, and computer skills.
- Professional work ethic and enthusiasm
- Advocate for youth, families, and their needs in the congregation and community
- Commitment to ongoing personal and professional development
- In romantic relationships the Sr. High Youth Connections Coordinator will lead a life, which honors God and provides a helpful model for our community of faith. Outside of marriage, they will be chaste and within marriage, their life with their partner will be one of mutual respect, fidelity, monogamy and trust.

Position Status Detail

- 25 Hours/wk
- Salaried
- Reports directly to Pastor in Charge of Staff
- Background check will be required