

The ICPC Journal

A membership periodical published quarterly by the
International Conference of Police Chaplains ®

September 2010

JOURNAL



“Developing Professional
Chaplains Through Dynamic
Education and Support”

PRESIDENT'S PERSPECTIVE....

A message from
Cyndee Thomas,
President of the International
Conference of Police Chaplains



Greetings and Blessings to you all.

With this Journal comes many changes for our membership. This is the first time the Journal will be offered to you exclusively by Electronic Media. Like so many other organizations the ICPC was faced with a significant budget shortfall for 2010-2011. Many difficult decisions had to be made including this one relative to the Journal. Having the Journal available through the Website will allow members to access the Journal from any computer anywhere and allow you to archive past Journals in order to go back and review articles whenever you like. The online Journal will now be in color and for those of you that like a "hard copy" your Journal can be printed and copied for your files or distributed to others as well as throughout your departments. This is always a good way to get the word out about ICPC and what we do! We do understand that this change presents challenges to some, but like many other organizations who have already taken this approach the cost savings of over \$17,000 a year was the major contributing factor in the decision. We hope you will go online and keep up to date with all that is happening in the ICPC!

Another very difficult decision made by the Board of Directors with regards to our financial situation was the decision to vacate the office of Executive Director. Dr. Lorrain was given a notice of intent to lay-off on July 16, 2010 with the effective date of August 16, 2010. If the Destin office has a good email address for you then you received this notification by email the week of July 26, 2010. The potential deficit showed that the funds were just not there and after much discussion and prayer the Board of Directors made this very difficult decision. Some have asked why this announcement was not made at the ATS and the Board of Directors chose to honor the request of the Executive Director who asked that it not be announced until after the ATS so as not to tarnish the

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Vol. 7, Num. 3, September 2010

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is published 4 times a year.

The International Conference of Police
Chaplains is a 501 (C) (3) non-profit
corporation in the State of New Mexico

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ATS in anyway. Friday after closing ceremonies during prayer Dr. Lorrain notified several Chaplains and close friends. In the interim Ruby Kinlaw, the current Office Administrator, will be the Executive Administrator. She will work closely with the Executive Committee and will have the responsibility of handling the daily operations of the office. Stu Nelson has been asked to act as a volunteer Executive Advisor/Assistant Treasurer. His knowledge of the ICPC and his close proximity to the Destin office will enable Ruby to get assistance, answers and advice on any immediate issues. An ATS Oversight Committee was formed, chaired by Craig Hungler who will assist Ruby in decisions relative to any ATS issues. As Past President and a previous Host of an ATS he will be able

(Continued on page 11)

KIT KORNER (Keep in Touch)

Have something for the KIT Korner, please send it to Judith Loftus at: judithpriest@yahoo.com

Thank You!

Thank you to the following departments who sent in their patches:

- Jefferson County Sheriff's Dept.
- Mt. Vernon PD
- Chewelah PD
- Union County Sheriff's Dept.
- U.S. DHS
- Stanislaus County Sheriff's Dept.
- Merced Police Department
- Shively Police Department
- Regina Police Services
- Monterey County Sheriff's Dept.
- Cass County Sheriff's Dept.
- Plattsmouth Police Department
- Chester Police Chaplain
- Modesto Junior College CJTC
- Hamilton County Sheriff's Dept.
- Dept. of Veterans Affairs Police
- Federal Police

- Merced County Sheriff's Dept.
- Monterey Police Department
- Blaine County Sheriff's Dept.

We still have many departments that have not sent in patches. Please send any/all patches to the Destin office.

Congratulations :

Our Treasurer Bob Fiers was promoted to Captain effective April 10. He is a Chaplain at Camp Atterbury, near Edinburg, Indiana, is a training base of the Indiana National Guard .

Our Past-President Wes McDuffie just received the President's Volunteer Service Award for his contributions in 2009. The President's Volunteer Service Award, issued from the White House, recognizes individuals, families, and groups that have accumulated a certain number of volunteer hours within a 12-month period and cumulative hours earned over a lifetime.

Chaplain David Fair is retiring from the City Council of Brownwood, Texas where he has served for almost 25 years. He first ran after attending a Christian World Affairs Conference in 1986 in Washington DC where they were urged to get involved so he came home and signed up to run and then won the election!

Dr. Vivian G. Panton is the recipient of The National Honours and Awards Act; The Order of Distinction in the rank of Commander for service to Religion and the Jamaica Constabulary Force. This National Award is formal recognition of service to Jamaica and its citizens. It is given by the conferment of the Orders of Six Societies of Honours established under the provisions of the Awards Act. His contributions have had a meaningful and significant impact on national life.



A Farewell from our Executive Director

Dr. Chuck Lorrain



Greetings ! As you probably know by now, I was laid off August 16, 2010 due to budgetary issues. So this will be my last note to you....

I wanted to take this opportunity to thank you, the membership of ICPC, for allowing me the privilege of serving you these last seven years as your Executive Director. My life has truly been enriched by this wonderful opportunity, and for that I am grateful.

I have done my utmost to help the ICPC move into a more professional and better prepared organization and I believe I am leaving it better off than when I was entrusted it many years ago. I pray you continue to support your ICPC and utilize all it has to offer —it is your organization and it can be anything you want it to be!

I ask for your prayers for Karen and I as we seek God's will for our futures. I promise you we will continue to pray for you and your chaplaincies as you minister to those beneath the badge. May God bless you all!

*Kindest Regards,
Dr. Chuck Lorrain*



2010 ATS Highlights

Sacramento, California

The 37th Annual Training Seminar was held in beautiful Sacramento, Ca from July 12-16, 2010 and boy was it wonderful! Chaplains from across the country and around the world shared in great teaching, networking, wonderful food and sweet fellowship!

Although a little warm (dry heat!), everyone seemed to enjoy themselves. During the Monday night mixer, we enjoyed our food and fellowship to the Dixieland tunes of the “*K Street Ramblers*.” And you know when the jazz is flowing, Chaplain Ron Pierce had to grab his umbrella and do a little dancing!

The memorial service was inspiring as candles were lit as we remembered those who paid the ultimate sacrifice in maintaining civility in our society. We had representatives from various law enforcement

agencies present so we could honor the profession as well.

The banquet was great as usual. The food was wonderful and we were treated to three wonderful songs by the Auxiliary. If you didn't like to whistle before, you sure did afterward.

Many classes offered at this ATS were never before offered and that is hard to do today. Many felt that this was the best instruction ever offered at an ATS!

So good times were had by all! The Jamaica host committee has formally invited you to the 38th Annual Training Seminar in Montego Bay, so don't miss this one....it is sure to please!!

We loved “serving you with gladness!”

AWARDS

John A. Price Award



(l-r) Career Chaplain: Mindi Russell,
Volunteer in a Large Agency: Arthur Kelly
Volunteer in a Small Agency: Dan Lovin

Special Recognition



Chaplain Jerry Montgomery

Order of Merit



Chaplain Rickey Hargrave

New Auxiliary Officers



(l-r) Donna Riddle—President,
Karen Dixon—President Elect,
Rhonda Hendricks—Vice President,
Marlene Fiers—Secretary,
Manila Sanders—Treasurer

2009-2010 Credentialing

BASIC

Acton, Donny
Adams, John C.
Blough, Roger
Box, Jeffrey
Brantley, Sidney
Braunig, Lutz
Brown, Carol
DePaoli, Peter J.
Dillard, Alvin
Donati, David
Fields, James
Fleming, David
Forbes, Michael
Freeman, Charles
Fuller, Margaret
Gins, Paul E.

Gonzalez, Joaquin
Grubb, Leonard
Harmon, James
Harrison-Smith, Betty
Holden, Gary
Justus, Bobby
Kawaler, Foster
Knierim, Jean
Largent, Ronald
Meyer, Michael
Miller, John C
Miner, Timothy
Morrison, Mirtie
Neil, Richard
Neusch, Patricia
Patterson, Jerry A.

Rien, Robert K.
Sarensen, Eric
Smith, Stephen Z.
Swenberg, Carl
Temple, John A.
Twombly, A. Lee
White, Paul
Williamson, David
Wolfgram, Lester
Wood, Janyce

BASIC LIAISON
Dauro Jr., Vincent A.

SENIOR

Bibbins, William
Bontrager, James
Box, Robert
Burman, Steve
Britton, Duane
Chester, Walter Anthony
Deal, Tommy

Fountain, Robert
Freyer, Jan R.
Hargraves, Wilfred J.
Holland, Russell
Kizer, Douglas J.
Mathews, James H.
McGrath, Kevin D.

Pawson, William R.
Stolt, Robert A.
Walpole, Haril
Williams, David C.
Zien, Jimmy L.

MASTER

Bloom, Nelda
Brown III, Wm. Rocky
Chisenhall, Bob (Posthumously)
Clements, Mark
Crowley, James
Fleener, Robert

Folmar, Allan
Harris, Lawrence
Lindsay, Leroy
Lord, Laurence
Nicholson, David
Olivier, Keith

Prather, Lyle
Sphar, Arthur
Sturdivant, Clovis
Thornhill, Wm. G.
Wilson, Hugh

DIPLOMATE CLASS OF 2010

Bacon, Philip D.

Klerekoper, Tim

Thomas, Cyndee

Remembering a Special Lady..... *Margaret S. Price*

March 4, 1931—July 29, 2010

Margaret Price went home to be with the Lord on July 29, 2010.



Jack & Margaret Price were fixtures in the ICPC. Jack, having been the 2nd President of the ICPC and namesake of the Jack A. Price Award; and Margaret, by his side, helped make chaplaincy what it is today.

Those of you that never had the chance to meet Jack & Margaret, were cheated of a blessing of immeasurable magnitude as people of this caliber don't come by that often. Spend some time with the likes of Charlie Massey or Jim Wiegand and ask them about them, and you will see what I mean.

After Jack's passing, Margaret always came to the ATS and presented the Awards on behalf of Jack and herself until she was not able to because of health reasons. Even if she wasn't there physically, her spirit was and always will be with us.

Here is her obituary.....

Margaret S Price, 79, a longtime resident of Albuquerque, died Thursday, July 29, 2010. She is survived by daughters, Randine Hughes and husband, Brian, of Santa Fe and Katy Lunsford and husband, Greg, of Chesapeake, VA; grandchildren, Krista, Leonard and Jamie Hughes, John, Beth and Scott Lunsford; and other family and friends. Mrs. Price was preceded in death by her husband, John A "Jack" Price. Margaret was born in Madison, WI. She graduated from Luther College in 1952 and moved to Albuquerque to begin her teaching career. After marrying Jack, they moved to Nebraska for him to attend college and seminary. Margaret and Jack returned to their beloved Albuquerque in 1967. Margaret was active in the Lutheran church and a life member of the International Conference of Police Chaplains.

You will forever remain in our hearts!



Ya Mon....the ICPC is going to be in beautiful Montego Bay, Jamaica for its 2011 Annual Training Seminar—so now is the time to start making preparations!! **Date: July 11-15, 2011**

The ATS is going to be held at the beautiful Rose Hall Resort, just seven miles from the Sangster International Airport, Montego Bay. This all inclusive resort offers wonderful dining, activities and fun for the whole family.

Since this is our first ATS outside of the U.S. since Toronto, CN 1982, travel has changed dramatically. There are some things for you to consider when making your plans. You WILL NEED A PASSPORT. Please review the following information:

#1—We are going to structure the conference and training in such a way as to ensure that you take the time for some R & R for you and your families. We are adjusting the educational tracks to go along with the theme of the conference: “*Rest, Recharge, & Receive—A Chaplain’s Therapy.*” The advanced course content will focus on this theme.

#2—This is an “all inclusive” hotel, meals, taxes etc. Most hotel activities are included. The cost of this ATS really isn’t that much more expensive when you consider the following:

The airfare to Jamaica is comparable with travel to most US cities
You are traveling to a resort destination in the Caribbean
The price is “*all inclusive*” which means it includes your room, all your meals, all taxes, tariffs and gratuities.
Most activities at the resort are also covered in the price

As mentioned, “*All inclusive*” not only means lodging, but it includes meals as well. You can eat at almost all the restaurants on-site, there are only a few exceptions. It means you can empty that mini-bar every day if you want. It means that you can eat as much as you want, pretty much when you want. The resort prices include most of the activities (except golf and some tours and special activities) You can take advantage of these events for additional fees. Check with the resort for their golf, tours and special events price list.

#3—The “all inclusive” pricing is billed **PER PERSON**, per room. For an example; if a husband and wife attend the conference,, they would pay a fee for the first person and a reduced fee for the second person. If you have children attending,, there is a children's rate, per child. But this includes everything—room, food, most activities, taxes, etc. At the time of booking your room the hotel may charge three nights as your deposit. Verify with the resort!

The pricing is as follows:

| | | |
|---------------------|---------------------|---------------------|
| Single \$250.00/day | Double \$340.00/day | Triple \$430.00/day |
|---------------------|---------------------|---------------------|

 (Pricing continues on page 14)

(Continued on page 14)





NEVER LOSE HOPE IN DEALING WITH YOUR FEARS AND ANXIETIES By: Stanley Popovich

When your fears and depression have the best of you, it is easy to feel that things will not get any better. This is not true. There is much help available in today's society and the best way to deal with your fears is to find effective ways to overcome them. As a result, here are some techniques a person can use to help manage their fears and anxieties.

You never know when the answers you are looking for will come to your doorstep. Even if the thing that you feared does happen, there are circumstances and factors that you can't predict which can be used to your advantage. These factors can change everything. Remember: we may be ninety-nine percent correct in predicting the future, but all it takes is for that one percent to make a world of difference.

Challenge your negative thinking with positive statements and realistic thinking. When encountering thoughts that make you feel fearful or depressed, challenge those thoughts by asking yourself questions that will maintain objectivity and common sense. For example, you're afraid that if you do not get that job

promotion then you will be stuck at your job forever. This depresses you, however your thinking in this situation is unrealistic. The fact of the matter is that there all are kinds of jobs available and just because you don't get this job promotion doesn't mean that you will never get one. In addition, people change jobs all the time, and you always have that option of going elsewhere if you are unhappy at your present location.

Some people get depressed and have a difficult time getting out of bed in the mornings. When this happens, a person should take a deep breath and try to find something to do to get their mind off of the problem. A person could take a walk, listen to some music, read the newspaper or do an activity that will give them a fresh perspective on things. Doing something will get your mind off of the problem and give you confidence to do other things.

Be smart in how you deal with your fears and anxieties. Do not try to tackle everything all at once. When facing a current or upcoming task that overwhelms you with a lot of anxiety,

break the task into a series of smaller steps. Completing these smaller tasks one at a time will make the stress more manageable and increases your chances of success.

Take advantage of the help that is available around you. If possible, talk to a professional who can help you manage your fears and anxieties. They will be able to provide you with additional advice and insights on how to deal with your current problem. By talking to a professional, a person will be helping themselves in the long run because they will become better able to deal with their problems in the future. Managing your fears and anxieties takes practice. The more you practice, the better you will become.

BIOGRAPHY:

Stan Popovich is the author of "A Layman's Guide to Managing Fear Using Psychology, Christianity and Non Resistant Methods" - an easy to read book that presents a general overview of techniques that are effective in managing persistent fears and anxieties. For additional information go to: <http://www.managingfear.com/>

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to provide excellent counsel for those decisions. These economic times have caused many organizations and individuals to face difficult decisions. On behalf of the Board of Directors we ask for your prayers for Dr. Lorrain and Karen and their family as they begin this new journey. Dr. Lorrain helped lead us into the 21st century and has represented us with great professionalism. His efforts for the ICPC are greatly appreciated by us all. It is the hope of the Board of Directors that the ICPC will begin to rebuild and gain momentum and flourish. Three key committees, Public Relations, Membership and Development have already brought ideas on how to begin that process. We ask that each of you continue to support ICPC through your financial giving, your dues, and mostly PRAYER and together we will accomplish great things as we continue to serve those who serve.

As I write this to you the ATS in Sacramento is now but a memory. The Chaplains that attended were so pleased with the training that was provided and the experience. We liked it so much that we will be going back in 2015!! This was another impact of the failing economy. Because we did not book the number of rooms that we contracted for, we potentially faced paying attrition fees of \$28,000 to \$92,000. The hotel was willing to negotiate and by agreeing to return all those fees were waived. As the Host Committee, Dr. Lorrain provided a great hotel and wonderful instructors. The banquet every year is such a highlight as it gives us an opportunity to recognize the outstanding work of just a few of our Chaplains. For me, it was a great honor to present the Jack Price Awards to Dan Lovin, Volunteer in a small department; Arthur Kelley, Volunteer in a larger department; and Mindi Russell, Career Chaplain. I was also privileged to present the Order of Merit Award to our Secretary, Rickey Hargrave for his diligence in keeping our historical data and providing minutes of our meetings and to offer a special recognition and President's Coin to Jerry Montgomery for his continued work and efforts on the ICPC website, www.icpc4cops.org. What a privilege to present these awards to these Chaplains who continue to show "Excellence in Chaplaincy". I was also honored to install the new Auxiliary officers. President, Donna Riddle shared some of her ideas and plans and it is exciting to see her enthusiasm. The many Chaplaincies' from the area surrounding Sacramento made the ATS a delightful experience. The classes, the instructors, and services were all exceptional and the Memorial Service was a beautiful tribute to all who made the ultimate sacrifice. It was obvious that their team work and servant's hearts helped us to learn how to "serve with gladness". Thanks to all of them for their individual efforts that made the whole experience worthwhile!!

Our hosts for the Jamaica ATS gave us a wonderful presentation and a glimpse of the beauty of where we will be staying next year! Many Chaplains have already checked airfares and found that to fly from their location will be less expensive than flying to Sacramento! Get your passports now and see you next year in Jamaica, July 11-15, 2011.

By the way, did you send in anything for the KIT KORNER? We don't know about your Chaplains unless you share the information!!

In the last Journal the question was how many current members of ICPC have been members for 25 years or longer? I said, "the first person to come to me at the ATS with the correct answer will get a reward." No one did and no reward was given. The official answer according to the records held in Destin is for those with a membership date of 7/85 or earlier is.....???? Actually you have to wait till the next Journal. Several Chaplains have asked that their membership date be reviewed. So, we hope to have that answer to you by next Journal.

I have plans to attend several RTS's this year and represent you wherever you send me! I look forward to seeing you whenever our paths may cross. You are the reason that ICPC exists! See you soon!!

*Your Servant in the Lord,
President Cyndee Thomas*

A Message from the Board of Directors

To: ICPC Membership
From: ICPC Board of Directors

Re: Important Information

Dear ICPC Member:
Greetings from your Board of Directors.....

The Board of Directors has a couple of important announcements to make regarding recent decisions made on behalf of the ICPC membership. The first is in regards to the ICPC Journal. Due to the cost of printing and mailing the Journal, the Board has made the decision to deliver the Journal electronically via the ICPC website. This change will enable the ICPC to not only save money in these tough economic times, but enable us to provide you with a full color publication as well as an expanded product as needed. This change will take affect with the September 2010 issue. You will be able to access it at the ICPC website:
www.icpc4cops.org.

The second item we bring to you with sincere regret. Due to budgetary issues within the ICPC caused by many factors including the poor economy and a drop in membership the difficult decision was made to layoff the Executive Director effective August 16, 2010. It was felt that to help sustain the ICPC through these difficult economic times and make sure the ICPC would be here in the future, that drastic measures had to be employed. The Executive Director's position is the largest single expense to the ICPC and we were going to be looking at a large deficit budget if this action had not been taken.

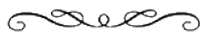
Dr. Lorrain has served admirably these past seven years and this is not a decision that was taken lightly, but was done with much prayer. As difficult as this decision was it was made for the good of the organization. Please keep Director Lorrain, and his wife Karen, in your prayers as they begin a new journey in their lives.

The ICPC staff is in Destin willing to serve and assist you as they have always done in the past. If you have any questions relative to either of these items, you may contact the ICPC office at: icpc@icpc.gccoxmail.com.

Thank you,

President Cyndee Thomas on behalf of Your ICPC Board of Directors

ANNOUNCEMENTS



From Academic Registrar, John Transue

Effective September 1, 2010

If a member has taken courses outside of the ICPC that qualifies for addition into a member's academic record, they must either email or send a copy *directly to the Academic Registrar* at: academicregistrar@icpc.gccoxmail.com or faxed to: 717-432-4396.

If you have questions about your academic record, please email the Academic Registrar, John Transue, at the above mentioned email address or phone him at: 717-599-9134.

OTHER ANNOUNCEMENTS—

By-Law Changes:

- The Cultural Diversity committee will drop the “cultural” from their name and only be known as the Diversity Committee.
 - The following ad-hoc committees have now been realigned into standing committees: Public Relations, International, Membership, & Worship.
 - The ICPC will now recognize the Canadian Police Chaplain's Association (CPCA) “length of service” for our longevity requirement.
- ▶ The 2012 ATS bid was awarded to Spokane, WA. **July 9-13, 2012**
Please mark your calendars!



For chaplain gear try the ICPC store.....go to:

ICPCONLINESTORE.US

(Continued from page 8)

Additional adults (18+) \$90.00/day
Children 4-17 \$65.00/day
Children 3 and under are free

#4—The ICPC conference registration will be separate and will be billed per track fee taken.

This year ICPC Registration will be a little different. Since everything is paid for in advance, there are no signups after the cutoff date of June 9, 2011. There is also no walk-in registration. When we announce the cutoff date, we cannot accept any registrations after that date.

Space is limited for this conference. To be assured of a spot, you should sign up as soon as the conference brochure becomes available. It will be posted to our website as soon as it is available and will be mailed out early for this conference.

You will need a passport to travel to Jamaica.

You should not wait to obtain one. The passport office usually gets busier as vacation time approaches.

We do want you to enjoy your time while at the ATS. Jamaica has so much to offer and the people are very friendly. However, as is true of all foreign countries, tourist always need to be careful when traveling into areas unfamiliar, as well as always being aware of their surroundings.. you need to ask first, before going. Only take legitimate transportation if you decide to go anywhere. We want you to have a safe and enjoyable time!

Remember: There is NO late registration and NO walk-in registrations. We cannot accept registrations after the cutoff date of June 9, 2011!

International Conference of Police Chaplains
38th Annual Training Seminar
July 2011
Rose Hall Resort & Spa,
Montego Bay, Jamaica W.I.

Rest, Recharge and Receive.... a Chaplain's Therapy

Come Experience **JAMAICA** at the ATS 2011



IN MEMORIAM

Chaplain Jack Rhoads

Beloved husband of: Minnette Rhoads

Died: July 12, 2010

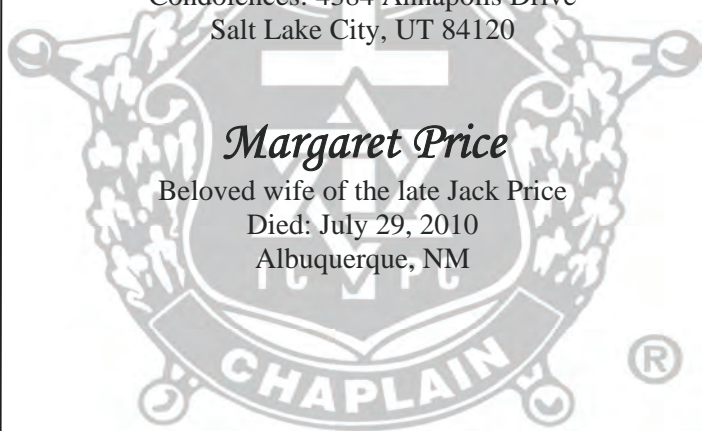
Condolences: 4384 Annapolis Drive
Salt Lake City, UT 84120

Margaret Price

Beloved wife of the late Jack Price

Died: July 29, 2010

Albuquerque, NM



—IMPORTANT NOTICE—

The ICPC and its members are utilizing email and the ICPC website more and more to disseminate information. Unfortunately, many people overlook notifying us when they have had a change in their contact information.

Please help us serve you by giving us your correct email address and or contact info, if it has recently changed. Please let us know by emailing us your changes:

icpc@icpc.gccoxmail.com

Thank you for your attention to this little, but vitally important detail.

“I know God will not give me anything I can't handle. I just wish He didn't trust me so much.”

~ Mother Teresa



Hall of Fame

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

General Support

William Wentink, Robert Heath, Paul Berry, Dave & Betty-Ruth Bridgen

International Travel Fund

Stephen & Sharon Ashurst, Wayne Robert

Thank you one and all for your kind and faithful support of the ICPC!

We can never thank you enough....

2010 ICPC Journal

—Advertising—

The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains. The ICPC will be selling advertising space in the 2010 Journal to provide information to its readers and members.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of the ICPC. The publisher reserves the right to reject any advertising that does not adhere to the standards of the publication.

Advertising rates, deadlines, specifications and procedures may be obtained by writing the ICPC office and requesting a copy of the "*ICPC Journal, 2010 advertising rates and policies.*" Any other questions may be addressed to the publisher:

International Conference of Police Chaplains
P.O. Box 5590
Destin, Florida 32540
(850) 654-9736

Upcoming Regional Seminars 2010-11

Region 1—(CPCA) October 25-29, 2010 London, Ontario

Region 2— January 10-13, 2011 Cannon Beach, OR
Jim Crowley 541-410-6128

Region 3— October 21-22, 2010 Urbandale, IA
Richard Dayton 515-276-0761

Region 4— March 14-16, 2011 Perrysburg, OH
Rick Vasick 419-392-3998

Region 5— May 1-3, 2011 Carlisle, PA
Dan Schafer 732-928-8847

Region 6—TBA

Region 7— March 7-10, 2011 Little Rock, AR
Tamara Gore 501-351-7185

Region 8— TBA

Region 9— TBA

Region 10

Region 11

Region 12—2011 ATS Montego Bay, Jamaica
Gary Welsh 876-819-3902

Mark your calendars—

**38th Annual Training Seminar
Montego Bay, Jamaica
July 11-15, 2011**

REGIONS AND REGIONAL DIRECTORS

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Region 1 --Canada | Chuck Congram |
| Region 2 --AK, ID, MT, OR, WA, WY www.icpcnw.org | Jim Crowley |
| Region 3 --IA, MN, ND, NE, SD | Terry Olthoff |
| Region 4 --IL, IN, KY, MI, OH, WI, WV www.icpcregion4.com | Rick Kassel |
| Region 5 --CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT www.icpcnortheastregion5.org | Dan Schafer |
| Region 6 --AZ, CA, CO, NM, NV, UT | Mindi Russell |
| Region 7 --AR, KS, LA, MO, OK, TX www.icpcregion7.com | David Schepper |
| Region 8 --AL, FL, GA, MS, NC, SC, TN, VA | Leon Adams |
| Region 9 --Pacific | Andy Kikuta |
| Region 10 --Europe (Ambassador to Europe) | Christopher Smith |
| Region 11 --Africa | Kibinge Wa Muturi |
| Region 12 --Caribbean (New Region) | Gary Welsh |