A membership periodical published quarterly by the International Conference of Police Chaplains ®





"Developing Professional Chaplains Through Dynamic Education and Support"

PRESIDENT'S PERSPECTIVE....

A message from Keoki Awai, President of the International Conference of Police Chaplains



The stability and continued growth of the ICPC is directly connected to the personal growth of its members. We have purposed to provide an environment for personal and professional growth for every member through regional training seminars held throughout the year and the annual training seminars held every summer. Besides training, application and experience brings personal growth and sometimes in a hurry. Disaster and tragedy never seem to be too far away and our members have had their fair share this year, either as a responder or as a victim.

One of the great challenges for us and for many others in the world as well is to make things happen with limited resources. Yet, ICPC has done remarkable things for its members with relatively little means. To meet this challenge over the recent years we have improved our financial condition by controlling expenses as much as possible.

Membership dues are just one source of income for our organization but a very important one. I want to personally thank you for your membership and for paying your dues. We aren't yet at the point where the dues cover everything but I believe we could get back there one day. That requires a growing, committed membership. Many of you have been working hard to grow the ICPC through membership retention and recruitment. I look forward to seeing more and more activity in Canada, South America, the Caribbean, and the South Pacific as well as throughout Europe, Asia and Africa. The United States of America still presents itself an abundant fertile field of opportunity. Thanks go out **Continued on Page 3**

The ICPC Ournal

Vol. 9, Num. 2, June 2012

Publisher: International Conference of Police Chaplains

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The International Conference of Police Chaplains is a 501 (C) (3) non-profit corporation in the State of New Mexico

International Office: P.O. Box 5590 Destin, Florida 32540-5590 (850) 654-9736 Fax (850) 654-9742 Email: icpc@icpc.gccoxmail.com Website: www.icpc4cops.org

ICPC and its members are utilizing email and the ICPC website more and more to disseminate information. Unfortunately, many people overlook notifying us when they have had a change in their contact information.

Please help us serve you by giving us your correct email address and or contact info, if it has recently changed.

Please email your changes to:

icpc@icpc.gccoxmail.com

Thank you for your attention to this little, but vitally important detail.

PRESIDENT'S PERSPECTIVE

Continued from Page 2

to the committees and members working to grow ICPC Internationally.

Donations from members and friends are another way we make it through each year. Thank you everyone, who donated money, time,

> Membership Dues Are just one source Of income....

Donations from Members and Friends Are Another Way

Another Challenge Is to Adapt to the Needs of our Members And varying Cultures

. . . .

materials or service-in-kind to help us get through the day. You made life easier and have provided a chance for someone else to be blessed. Our journal always recognizes our donors so take a look and please give a prayer of thanksgiving for their generosity and love.

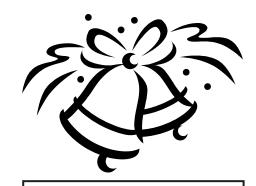
We also are blessed with a financial endowment and investments that provide some financial security for us and I envision growing to a point where instead of working for money, our money would be

working for us. That would require more effort toward building our cash reserves through savings and investments. Several committees, your Treasurer Bob Fiers and your leadership are all continuously working to increase our financial strength. Your help and support is greatly appreciated.

Another challenge is to adapt to the needs of our members and varying cultures and customs around the globe. We have recognized that what works in one place or country may not necessarily work in another. The ICPC has been able to grow because of the willingness and expertise of our members and trainers to meet the needs of the agencies requiring chaplaincy services in various places. Each day I learn more and more about other people and places and the experience has been wonderful and valuable. It's important to me and to our growth that what we offer you really works for vou.

Many sacrifices have been made by so many to get to this point. Many more may be required to maintain as well as get us to the next level of service. We will make it together.

Congratulations Are in Order



We are happy
To congratulate
President-Elect
Alike and his
Lovely Bride,
Wendy on their
40th Wedding Anniversary

As the month of May passes with remembrances for our fallen heroes, we look forward to July and the Annual Training Seminar in Spokane, Washington, USA. hope it will be a growing experience for you.

The Host Committee has worked hard to bring you a week of great training and some time to refresh and revive. I hope you will attend and participate. I look forward to seeing you there. Please come and say hi.

National Day of Prayer

International Conference of Police Chaplains Recognized

On Wednesday, May 2, 2012, Rev. Mark Clements, International Conference of Police Chaplains Vice President, received an award on behalf of ICPC. The award was presented in Washington, D.C. during the 61st National Day of Prayer Observance by Mrs. Shirley Dobson, Chairman of the National Day of Prayer Task Force, and Dr. David Jeremiah, 2012 National Day of Prayer Honorary Chairman. The award recenforcement chaplains do



ognizes the work that law ICPC VP Mark Clements speaks at National Day of Prayer. Chair Shirley Dobson is enforcement, chaplains, do on the left, Christian Firefighter representative Craig Duck is on the right.

nationwide—serving the victims of tragedy and crime and the law enforcement professionals across our land.

The National Day of Prayer began in 1952 when Congress approved and established the annual event, and it was signed into law by President Truman. In 1989, the official National Day of Prayer Task Force was formed to organize nationwide observances; the task force is chaired by Mrs. Shirley Dobson of Focus on the Family. Every year, a group is chosen by the National Day of Prayer Task Force to be recognized for their service. This group is prayed for specifically and presented an award. In previous years, military chaplains have been recognized. This year, law enforcement and fire chaplains were chosen. (Chaplain Craig Duck was present to receive the award on behalf of the Fellowship of Christian Firefighters.) Continued on Page 5

Chaplain **Walton J. Tully ICPC Prayer Chain** Coordinator 330-720-2500 Or 330-872-0991 **Chaplainwalt@** embargmail.com



ICPC Store Notice

Store is not available at this time watch for the future site:store.icpc4cops.org"



Pastor David Jeremiah looks on as National Day of Prayer Chair Shirley Dobson presents an award to Vice President Mark Clements which recognizes the work of ICPC Law Enforcement Chaplains.

Continued from Page 4

During the program, Vice President Clements represented the Executive Committee and all members of the ICPC in accepting the award. Chaplain Clements also spoke to the assembly of approximately 400 people, thanking them on behalf of ICPC for the honor and recognition. He also enlightened them concerning law enforcement chaplaincy.

The beautiful sculpture/plaque that Chaplain Clements received will be presented to ICPC President Keoki Awai on behalf of all ICPC members at the ATS Awards Banquet in Spokane, Washington on Thursday, July 12 of this year. Slides of the Wash-

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icpc@icpc.gccoxmail.com

Or call: 850-654-9736

Thank you for your attention to this little, but vitally important, detail

ington, D.C. presentation will also be on display during the banquet.

Vice President Clements will be traveling again to Washington, D.C. He is scheduled to offer prayers at two events hosted by the C.O.P.S. (Concerns of Police Survivors) Organization during National Law Enforcement Memorial Week.

National Police Memorial Week

C.O.P.S. Remembers Officers

On Sunday, May 13th, ICPC Vice President Mark Clements traveled to Washington, D.C. to participate in the C.O.P.S. National Police Memorial Events. Since it was Mother's Day and his wife's birthday, Paula accompanied him on this trip, and they were blessed with good travel. Former ICPC President Craig (and Kathy)

Hungler and former Region 4 Director Rick (and Mary) Kassel were in attendance as well.

Sunday evening, Vice President Clements went to the National Law Enforcement Officers Memorial and heard the reading of the newly engraved names. On Monday Continued on Page 7



ICPC Vice President Mark Clements with C.O.P.S. founder Suzie Sawyer

Regional Training Seminars 2012-2013			
Area	Dates	Location	Contact Information
CPCA	October 22-26, 2012	Aylmer West, Ontario	Chuck Congram 519-727-6705 chuckcongram@sympatico.ca
Region #2	January 7-10, 2013	Cannon Beach, OR	Jim Crowley 541-410-6128 jbcrowley@bendbroadband.com
Region #3	October 15-17, 2012	Duluth, MN	John Petrich 218-726-5271 jpetrich@slhduluth.com
Region #4	March 11-13, 2013	Dublin, OH	Craig Hungler 614-370-5727C craighungler@gmail.com
Region #5	April 21-23, 2013	Lakewood, NJ	Dan Schafer 732-928-8847 vernad@optonline.net
Region #6	TBA		
Region #7	ATS HOST	Dallas, TX	<u>Visit ICPC website</u>
Region #8A	ТВА	Virginia/North Carolina/ South Carolina	Check the website for information
Region #8B	TBA	Tennessee/Mississippi/ Alabama/Georgia	Check the website for information
Region #8C	March 2013	South/Central/Northwest FL	Check the website for information
Region #9	TBA		

Continued from Page 6

Chaplain morning, Clements opened the Concerns of Police Survivors Conference with an invocation and shared the platform with Police Chief Lane Roberts from Joplin, Missouri. They shared some immediate common ground, as one of the chiefs of the that Chaplain agencies Clements serves in Wisconsin is from Joplin and they know each other well.

Following the Monday morning session, Vice President Clements attended a luncheon and an awards ceremony in which he opened in prayer. At that event, Chaplain Clements was seated on the platform between C.O.P.S. founder Suzie Sawyer and current C.O.P.S. President Linda Moon Gregory. He had a wonderful time visiting with the two of them and expressing ICPC's support for, and willingness to partner together with, the C.O.P.S. organization and their mission.

Chaplain Clements flew back home on Monday night to participate in two local events the next day as well as on Thursday for a neighboring county. Reflecting on all the events of Police Week, he was moved again by the sacrifices that Continued on Page 13



ICPC Past President Craig Hungler talking with newly-installed Concerns of Police Survivors (C.O.P.S.) President Madeline Neumann.



ICPC Vice President Mark Clements offers the invocation at the C.O.P.S. Opening Ceremony in Washington, D.C.

National Law Enforcement Memorial Experience

Reflections by a Father

Washington 2006, what an experience. We lost our only child, Corporal John A. (Jay) Sampietro, Jr., August 17th, 2005 in the line of duty, doing an accident reenactment. Gerrie and I were invited to the National Police Week Ceremony in Washing DC May of 2006, when Jay's name was added to the wall. I was a little reluctant to go because I felt that our loss was too personal to share with masses of other people.

Gerrie pointed out that it was something we had to attend, if for no other reason than to support our daughter-in-law Jennifer. I

am so grateful that I listened to her. We were there with people who had also lost a loved one, we were with others who were going though the same loss as us. We laughed, cried, hugged and talk to total strangers about our son and all the emotions we were felling, they not only listened but they understood where we were coming from.

We came away from the experience knowing that the mutual sharing was a big help in the healing process and that we were not alone.

-- John A. Sampietero

Official Notice

The Annual Meeting of the International Conference of Police Chaplains (ICPC) will be held in Spokane, Washington, July 09-13, 2012. Business to be conducted will include receiving the reports of the Officers and Committees and acting upon recommendations of the same; setting the 2012-2013 budget; acting on the recommendations of the Constitution and Bylaws Committee to amend the Bylaws; and any other business necessary and proper to come before said meeting.

62_{nd} U.S. Senate Chaplain Talks To Military & L.E. Chaplains

By John Transue **Journal Staff Writer**

Chaplain Barry Black, Rear Admiral, United States Navy, Chaplain Corps, (Retired) and the 62nd Chaplain of the United States Senate, was the Keynote Speaker recently in the MWCOG training for chaplains.

A large mix of chaplains, from the Army, Navy, Air Force, Marine Corps and Coast Guard, in addition to local, state and federal law enforcement agencies, gathered Annual for the Sixth (Metropolitan MWCOG Washington Council of Governments). Chaplains from Army Colonel and Navy Captain down First Lieutenants in various uniforms gathered in Lincoln Hall of the National Defense University.

Chaplain Black was chosen as the Senate chaplain by then Republican Majority Leader Bill Frist in 2003. He is the first chaplain of the Seventh Day Adventist Church to reach flag rank in the U.S. Navy as well as becoming the Senate Chaplain.

Continued on Page 16

The ICPC Memorial Bible Program

One of the very significant ministries of ICPC is the Memorial Bible Program. On April 17, 1984 the first Memorial Bible was sent from ICPC to the Miller County, Arkansas, Sheriff's Department. ICPC had traditionally sent a letter of condolence to those who had lost a law enforcement family member in the line of duty. The Bible is sent to the chief executive of the department to be presented to the slain officer's family or placed in the department library.

National Day of Prayer Award Presented to ICPC May 2012





IN MEMORIAM

"Our hearts and prayers are with the families."

Chaplain Ralph L. Clark
Nevada, MO
DOD: 11/23/11

Condolences to: Family of Ralph L. Clark 9400 S. Howard Road Lee Summit, MO 64064

Chaplain Beverly Graddy
Anderson, IN
DOD: 4/1/12

Condolences to: Karl Graddy 2417 Highland Road Anderson, IN 46012

Chaplain Harold Teves
Oceanview, HI
DOD: 12/4/11

Condolences to: Not Available

ICPC AUXILARY NOTICE

Visit the ICPC Website

Select Views and News Tab

Choose Auxiliary Newsletters

LINE OF DUTY DEATHS

February 16, 2012 through May 15, 2012



Detective David White

Clay County Sheriff's Office, FL EOW: Thursday, February 16, 2012



Trooper Tony V. Radulescu

Washington State Patrol, WA EOW: Thursday, February 23, 2012



Corrections Officer Britney Rachelle Meux

Lake County Sheriff's Department, IN EOW: Tuesday, March 6, 2012



Trooper Javier Arana, Jr.

Texas Highway Patrol, TX EOW: Saturday, March 24, 2012



Senior Police Officer Jaime Padron

Austin Police Department, TX EOW: Friday, April 6, 2012



Correctional Officer William Wright

North Carolina Department of Public Safety EOW: Wednesday, April 11. 2012



Police Chief Michael P. Maloney

Greenland Police Department, NH EOW: Thursday, April 12, 2012



Deputy Sheriff Brian Hayden

Choctaw County Sheriff's Office, OK EOW: Thursday, April 19, 2012



Investigator Michael J. Walter

Pearl Police Department, MS EOW: Tuesday, May 1, 2012



Director of Field Operations Julio La Rosa

DOT - IRS - Criminal Investigation, US EOW: Tuesday, January 3, 2012



Sergeant Michael Todd May

Monongalia County Sheriff's Department, WV EOW: Saturday, February 18, 2012



Deputy Sheriff Barbara Pill

Brevard County, Sheriff's Office, FL EOW: Tuesday, March 6, 2012



Sergeant Ruben Howard Thomas, III

Florida Department of Corrections, FL EOW: Sunday, March 18, 2012



Deputy Sheriff Michael C. Walizer

Charles City County Sheriff's Office, VA EOW: Saturday, March 31, 2012



Deputy Sheriff Ryan Tvelia

Norfolk County Sheriff's Office, MA EOW: Tuesday, April 10, 2012



Deputy Sheriff Robert Paris

Stanislaus County Sheriff's Department, CA

EOW: Thursday, April 12, 2012



Sergeant Maxwell Dorley

Providence Police Department, RI EOW: Thursday, April 19, 2012



Patrolman Avery Freeman

Chester Police Department, PA EOW: Monday, April 30, 2012



Deputy Sheriff David Wargo

Maricopa County Sheriff's Office, AZ EOW: Tuesday, May 1, 2012



Sheriff Denny Lawrence

Elko County Sheriff's Office, NV Tuesday, January 17, 2012

IT IS NOT HOW THEY DIED; IT IS HOW THEY LIVED





Commemorating

First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals

Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc. 1-888-WILBERT OR Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

- 1. WFSI is notified by the respective first responder organization about the line-of-duty death.
- 2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
- 3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
- 4. The funeral professional helps the family choose options and arrange the service.



Best Practices

8 ways to help another cop

By Charles Remberg

The following article originally appeared on PoliceOne.com, online resource for Law Enforcement, and is reprinted by permission of the PoliceOne editorial team. Visit PoliceOne to access articles, information, and resources that help officers across the United States protect their communities and stay safe on the streets.

Often fellow officers unwittingly inflict secondary assaults because they don't know how to appropriately relate to a colleague who has been involved in an OIS or other critical incident.

An officer whose shooting I've written about has taken medical retirement because his wounds were so devastating that he hasn't been able to heal from them completely. He told me recently that "what hurts the most" is not his persistent physical damage but the critical comments he's heard from other officers about his tactical errors in handling a dangerous suspect moments before the shooting. None of these critics, it should be pointed out, were present at the incident.

"It would be nice if every officer could do everything perfectly every time," he says dryly. "That way none of us would get hurt. I spent 24 years helping people and arresting hundreds of bad guys and all that doesn't seem to matter because I made a mistake and got shot."

That's the veteran of a "secondary assault" speaking. Police psychologist Dr. LaMaurice Gardner used that term in addressing a session at the IACP annual conference last fall, and unfortunately it's a common phenomenon in the cop world.

In describing various "precipitants of law enforcement trauma," Gardner explained that after surviving an initial attack by a would-be killer,

"many officers are then assaulted in word and deed by their own." Because of the treatment they receive, "they feel betrayed and abandoned by their own people, and the psychological injuries they experience can hurt more than their physical injuries."

Often fellow officers unwittingly inflict secondary assaults because they don't know how to appropriately relate to a colleague who has been involved in an OIS or other critical incident. In an interview with PoliceOne, Gardner itemized a post-event protocol that will be healing rather than harmful.

First Words — "The initial response by peers and command staff should be, 'I'm glad you're alive," "Gardner advises. "This suggests concern, care, and support and very effectively eases the immediate emotional trauma that the involved officer may be experiencina."

Make Contact — "Avoiding an officer after a shooting may make him feel he has done something wrong," Gardner says. "Sometimes peers are ordered not to contact the officer so as not to damage an investigation, but this leaves the officer feeling alone and anxious. At a minimum, if you can't discuss the incident or don't know what to say, give the officer a handshake, a hug, or an understanding nod. These nonverbal gestures can be a powerful indication of support."

Avoid Second Guessing — "You weren't in their shoes during the incident," Gardner says. "You didn't see it evolve from their perspective. You may think you would have acted differently, but no one knows for sure how they'll act in a lifethreatening encounter until they're actually in one. So don't secondguess another officer's actions. And discourage them from secondguessing themselves. They likely had only milliseconds to make their decisions, and usually on only partial information. Second-guessing could lead to dangerous hesitation the next time around."

Share Experience — "If you've been in a similar critical incident, lend an empathetic ear and share your experience," Gardner suggests. "You can help normalize how they're thinking, feeling, and acting. If they're having some adverse reactions, it's particularly important that you emphasize that they're not crazy but are responding normally to an abnormal and crazy event. If you've had counseling after your event, you can ease their concerns about 'seeing a shrink.' "

Watch Your Humor — Cops traditionally use black, tasteless humor as an effective coping mechanism in their everyday lives. "But after a critical incident," Gardner cautions, "vou must be very sensitive to the effect of cop humor on an involved officer." Members of one department gave the nickname "Speed Bump" to an officer who was hit, dragged, and run over by a suspect's vehicle. Funny—but not to

Use Restraint — "Don't lionize the shooter. They may not feel heroic, especially if they've had to take a life," says Gardner. "At the same time, don't dehumanize the suspect who forced the officer into shooting. Especially if the officer had eye contact with the suspect as the suspect was dying, the officer may see him or her in very human terms and resent denigrating comments." **Encourage Talking** — "Don't allow the officer to withdraw from the world," Gardner cautions, "When that happens, intrusive thoughts about the incident tend to become overwhelming. For legal reasons, it may be best to avoid discussing details of a shooting, but without

Continued on page 17

Having shared a special place in their lives we invite you to join our family in honoring Harold and Norma Elliott In celebration of their

60th Wedding Anniversary and Harold's Birthday on the Ninth of June, Two Thousand Twelve

Due to Mother's recent illness and slow but steady recovery, we regret that the reception was for immediate family only. However, it is important to us that you be part of the celebration in a special way. We would be honored by your participation in sending a card, sharing fond memories – funny or serious, or a note of celebration which can be mailed to:

Harold and Norma Ellíott 1805 Holm Oak Arlington, TX 76012

Thank you for the way you have touched their lives and therefore our lives.

We are blessed by you

The Children and Grandchildren of Harold and Norma

Continued from Page 7

our police officers, deputy sheriffs, and federal agents have made, and continue to make each and every day -and their families as well. In Vice President Clements' own words, "Thank you for all you do as law enforcement chaplains in support of our law enforcement professionals and their awesome responsibilities. May God continue to bless you and all that you do!"

"In The News"

Mike Neil, Senior Chaplain for the Washington State Patrol and the Washington Department of Fisheries and Game was profiled in Olympia' TV channel 5.

It detailed how he had served in a very difficult time. There had been several killing of police officers. He was noted for Just Being there, a part of what he termed the Ministry of Presence.

$\overline{...and}...$

A story was written by TheCatholicSpirit.com on Father and Chaplain **George Grafsky**.

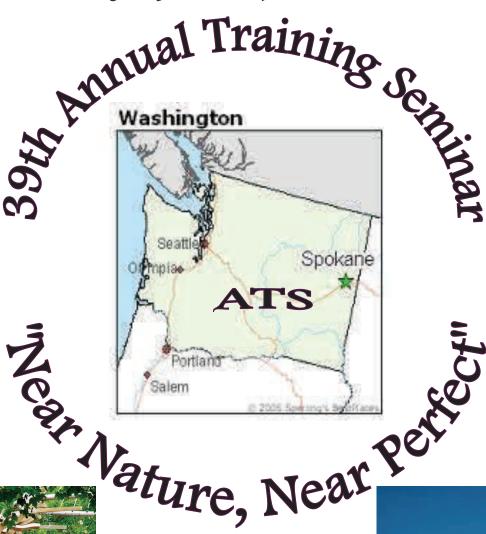
It detailed his ministry with the officers and civilians.

He says that not all Pastors can be Chaplains.

His congregation says that when he hears a siren during service, his ears turn red and he starts speaking faster.

International Conference of Police Chaplains

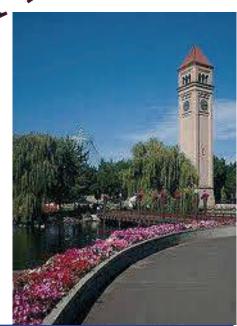
Spokane, WA July 9~13, 2012





Class Opportunities
12 Basic Core Courses
18 Enrichment Courses
3 Liaison Officer Courses
2 Advanced Courses
"PAIN BEHIND

"PAIN BEHIND THE BADGE CLASS"









Seminar Costs

ICPC Members -

Basic/Enrichment/Liaison Track \$195.00 Advanced Track* \$240.00 Pain Behind the Badge - One Day Class \$35.00

Non-ICPC Member —

Basic/Enrichment/Liaison Track \$295.00
Advanced Track* \$360.00
Pain Behind the Badge - One Day Class \$50.00

(*1 Day Class included in Advance Track Registration)

Spouse/Guest \$85.00 Child/Youth Fee (per child) \$45.00

Late Registration Fee

(after 06/06/2012) \$50.00



Auxiliary Activities:

Welcome Reception
Davenport Hotel Tour
Riverpark Square Shopping
Lake couer d'Alene Tour
Farewell Breakfast

Tuesday Class—Pain Behind the Badge

Wednesday Class—How to Help Your Spouse after a Critical Call



Host Hotel:

DoubleTree Hotel—Spokane City Center 322 North Spokane Falls Court Spokane, WA 99201

Reservations:

800-222-(TREE) 8733

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\$110.00 per night (double occupancy)
10.7% taxes (\$2.00 tourism tax per room, per night)
Parking - \$6.00 per day, DoubleTree Guests
Complimentary in-room Internet Access



To receive the conference rate you must mention ICPC ATS.

Airport:

Spokane International Airport
Airport Code: GEG
Approximately 20 minutes from the hotel

Shuttle service to and from the airport is provided by DoubleTree Hotel. Signs will be located in the baggage claim area.





Chaplain Barry Black of the U. S. Senate speaks at the MWCOG training at Lincoln Hall of the National Defense University.

Continued from Page 8

Chaplain Black based his talk around five principles that chaplains need to follow.

He illustrated his points by relating them to his Naval career.

The first principle was to remember that **the world is predatory.** He noted that the sheep were among the wolves (Matthew 10:16). People will either see us valued

partners or perceive us as having no value to them.

He was a junior Naval chaplain who was as-signed to preach more than more senior chaplains at his command. One of the senior chaplains took time to let him know that a promotion board could choose not to select him for promotion if the senior chaplain was assigned as one of the members of that board. Chaplain Black

thanked him for his honesty.

The second principle was to prepare for opportunity. He said that we should set our personal standards high and above reproach. The Navy had physical fitness standards. "I never liked getting up so early in the morning", he remembered. But that was the time when he was free to do his running and weight training.

His third principle was **Strive to Serve.**

He elaborated on his fourth principle. Live with Integrity A bit of practical advice was that if we would have to explain our actions, it is best not to do them in the first place. When he was the Command Chaplain, a new chaplain reported in, it was the chaplain who had said he would stop Chaplain Black's promotion and force him out of the Navv. He was no working for Chaplain Black.

The last principle he named was **Trust God for favor**. Daniel was in an impossible place, but God put him in favor with Nebuchadnezzar and also Darius the Mede. Esther was a young girl that God placed as Xerxes wife where she saved the Jews.



The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

General Support

Michael L. Borden; Marta Cerda; Robert Cornelius; Fred Dettwiller; Terrell W. Duke; John Robert Fiers; Robert E. Heath; Stu Nelson; Daniel O. Pabon; Redding Police Chaplaincy; Gerald D. Ressor; Cyndee Thomas; Arthur Lee Twombly; United Consulting; William R. Wentink; and Bill Youngblood

International Travel Fund

John E. Almond, Stephen and Sharon Ashurst, Dr. Wayne Roberts

Special Designation

Region #7 Auxiliary

Thank you one and all for your kind and faithful support of the ICPC!

We can <u>never</u> thank you enough....

2012 ICPC Journal

—Advertising—

The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains. The ICPC will be selling advertising space in the 2012 Journal to provide information to its readers and members.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of the ICPC. The editor reserves the right to reject any advertising that does not adhere to the standards of the publication.

Advertising rates, deadlines, specifications and procedures may be obtained by writing the ICPC office and requesting a copy of the "ICPC Journal, 2012 advertising rates and policies." Any other questions may be addressed to the editor:

International Conference of Police Chaplains P.O. Box 5590 Destin, Florida 32540 (850) 654-9736

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pressuring him, be ready to actively listen and not judge while the officer unloads about his emotions. A perpetrator may leave psychological skeletons in an officer's emotional closet. Helping the officer unload emotional garbage by encouraging him to talk can be very beneficial. Talk over coffee, though, not over alcoholic drinks."

Show Respect — An officer surviving a threat to his life deserves to be honored with dignity and respect. Not in the manner that Gardner recalls from one case involving a vice unit sergeant. After extended time off to recover physically from being shot, the sergeant returned to work and was greeted by a secretary in his section. "Here," she said, "these came for you." She tossed him an envelope. Inside were medals the department had bestowed on him for bravery and excellence. Gardner notes: "What they actually 'bestowed' in treating him so unceremoniously was a great deal of bitterness and resentment."

These principles require openness and sensitivity; many officers are challenged if not intimidated, Gardner says. "I often ask officers in the academy to tell me the dirtiest, nastiest four-letter word they can think of," he says. "After I hear a litany of foul words, I tell them that the dirtiest, nastiest four-letter word for a cop is HELP."

There's no hesitation is responding to an officer-needs-assistance call on the street. Officers will risk injury and even death to save another officer's life, even if it means getting blood, sweat, and vomit on them from a fallen brother.

"But when a response is needed to an officer-needsemotional-assistance call, it's often a different matter. That's something to think about, because responding appropriately to that kind of call is sometimes exactly what's needed."

The ICPC Journal

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