



September 2014

The Beat

Six issues that poison a team:

1. Arrogance

Pride comes before the fall, and for teams, the same holds true. Jim Collins talks about this at length in his book *How the Mighty Fall*. Humble confidence is the ticket.

2. No communication

This one is the most common poison for all teams to have some form of. The remedy? Overcommunicate. Be intentional and make sure folks are in the know. For team leaders, this one is tough. I struggle at this.

3. Me first, vs. We first

See this alot on high profile sports teams. Or with celebrities. As they say, there's no "I" in team. A WE first mentality starts at the top with the leader who has to set the tone in word AND deed. If you are hearing "it's not my job," then it's time for a gut check.

4. Jealousy and Cynicism

Many times these go hand in hand and one follows the other. The remedy? Confronting it head on. Don't allow jealousy or cynicism or cliques to form. Stomp it out immediately. Team

members have to confront it with each other, as many times the team leader won't be aware of this until later.

5. Distrust

Either not trusting the leader, or not trusting each other. A killer of morale and momentum. Trust comes with time, but also is fueled by interaction and shared experiences. So make sure you are creating opportunities for trust to be built within and among your team.

6. Lack of Vision, and Lack of reality

This usually shows up in the form of a team lacking self awareness. And starts at the top with the team leader. One of the roles of a team leader is to constantly cast vision, but also to confront reality head on and make sure everyone is aware of reality. Don't allow your team to live in fantasy land. You should cast vision constantly, yes, but you should also deal with reality constantly.

by Dave Kraft and Brian Ely

The 2014 COPC Golf Tournament Friday, August 15th Was sponsored by:



EAGLE CREST
RESORT

The weather was great!

The event was great!

All those who played and helped were great!

Our thanks go to the players, sponsors and others who made the event fun as well as a fund raiser for COPC!

Below is a list of Sponsors and Teams:

Mt. View Heating – Presenting Sponsor

G5 Search Marketing –

Beverage Cart Sponsor

AirLink Critical Care

Transport – Hole Sponsor

Bend Police Department – Hole Sponsor

Bend Fire & Rescue Deputy Chief Doug Koellermeier – Hole Sponsor

Bend Fire & Rescue Chief Larry Langston – Hole Sponsor



Central Oregon
Police Chaplaincy

Deschutes County Employees Association – Hole Sponsor
Life Flight Network – Hole Sponsor
Miller Nash – Hole Sponsor
Redmond Firefighter Association– Hole Sponsor
The Father's House – Hole Sponsor
Tim Edwards - Donation

Golf Teams

AirLink Critical Care Transport – 2 Teams
Bend Police Department – 2 Teams
Deschutes County Sheriff Employees Association – 4 Teams
Miller Nash – 1 Team
Mt. View Heating – 1 Team
Niswonger Reynolds Funeral – 1 Team
The Father's House – 1 Team

Other Gifts & Donations

Awbrey Glen Golf Course – Golf Twosome & Cart
Bigfoot Beverage – Pepsi, Water, Gatorade
Black Butte Ranch Golf Course – Golf Foursome & Cart
Blacksmith Restaurant – Gift Card
Costco Bend – Gift Card
Eagle Crest Golf Course – Golf Foursome & Cart
Juniper Golf Course – Golf Twosome & Cart
Meadow Lakes Golf Course – Golf Foursome No Cart
Nashelle in Bend – Ear Rings
Prineville Golf & Country Club – Golf Foursome & Cart
Prineville Men's Wear – Cowboy Boots
Redmond Fire & Rescue – Ladder Truck & Flag
Revive Skin Services – Acupuncture Package

Seventh Mountain Resort – Whitewater Rafting
Starbucks Redmond – Coffee & Condiments
Sun Mountain Fun Center – Mini Golf Foursome
TOMO Japanese Restaurant – Gift Card
Wal Mart Redmond – Gift Card

Volunteers

Jim Crowley
Mike Dismore
Michaela Dismore
Tim Edwards
Brian Ely
Andrea Gibson
Deron McMaster
Bill Michalek

News & Events

- **COPC Chaplains Training** – First Tuesday each month from 0900-1200 hours usually at the COPC office in Bend.
- **COPC Board Meeting** – Second Thursday each month at the COPC office from 0830-1000 hours.
- **DCSO Corrections** – Chaplains Crowley, Dismore, Jemes, and Michalek continue to meet weekly for a lunch with the Corrections Family.

Prayer Requests

- Marriages of our Fire, Law Enforcement and Dispatch families. Our Chaplains meet weekly with officers, firefighters and dispatchers that request our assistance and prayers for their families.
- Covering of His Grace, Wisdom and Protection on our chaplains, agencies and families.

• There are many First Responder Families facing illnesses, surgery, and other physical ailments. Keep them and their families in prayer.

COPC Chaplains

The Chaplains of Central Oregon Police Chaplaincy provide the crucial services that support the region's First Responders and the community. On an on-call basis, 24 hours a day, seven days a week, COPC Chaplains are dispatched to calls including deaths (Code 99s), death notifications, drownings, fires, homicides, hospital transports, infant and child deaths, motor vehicle accidents, search and rescue, suicides, and more.

In addition, COPC Chaplains provide confidential personal counseling and mentoring, hospital and home visits to assist in healing and provide support, critical incident stress debriefing and defusing for First Responders and the community following traumatic events. They officiate at ceremonies including funerals, weddings, celebrations, dedications, and other events. They do ride alongs and visit the First Responders at the agencies throughout Central Oregon. They also are involved in administrative duties, attending meetings, making community contacts, and fundraising.

Monthly training is offered to the COPC Chaplains, First Responders, and others; training to help Chaplains, Emergency Services Personnel and their family members maintain healthy relationships.