



Central Oregon Public Safety Chaplaincy

“Serving the Hearts & Minds of Central Oregon’s First Responders”

PO Box 1898 * Redmond, OR 97756
325 NE Kearney * Bend, OR 97701

Chaplain Annual Review

Chaplain:

Start Date:

Reviewer:

Review Date:

Performance Levels:	9-10	Consistently performs at highest level possible		
	7-8	Generally exceeds requirements		
	5-6	Meets requirements		
	3-4	Improvement needed		
	1-2	Unacceptable performance		
			Rating by:	
			Self	COPC
Communications:	able to communicate honestly in both group and one-on-one situations; regularly communicates with Executive Chaplain			
Community Relations:	maintains a good presence in the community; maintains a good presence with agencies and First Responders			
Cooperation:	gets along well with others; willing to help others when asked; stimulates teamwork and positive attitude			
Dependability:	trustworthy and reliable; follows through with obligations; steadfast and consistent in commitment			
Flexibility:	willingness to adapt and to accept suggestions; able to handle multiple priorities; welcomes and accepts change			
Initiative:	resourceful in new situations; approaches chaplaincy with a “can do” attitude			
Integrity:	honest in communications with others; does not contribute to gossip; accepts responsibility for actions			
Interpersonal Relationships:	exhibits caring attitude towards others; gives credit to others when due; positively works through challenges			
Leadership:	coaches other chaplains as needed; able to gain trust and respect from others; assists when needed; takes charge when appropriate			
Professionalism:	demonstrates commitment to own personal and professional growth; conducts self in an honest and ethical manner			
Reports:	submits reports in a timely manner; well written, accurate and grammatically correct			
Responsibility:	takes ownership in actions; is accountable for results; is able to identify and take corrective action without prompting			

