

CISM Oral Board Questions

1. What do you believe the purpose of CISM to be?
2. Why do you wish to be a member of this team?
3. What are your strongest assets you can bring to this team?
4. What do you believe are the two most essential characteristics of a CISM team member?
5. What would your friends and coworkers say about your ability to keep private information confidential?
6. What kind of personal issues might hamper your ability to be an effective CISM team member?
7. How do you cope with stressful situations?
8. What are your sources of job stress?
9. How do you feel about psychiatric treatment?
10. This assignment requires an employee to respond without notice 24 hours a day 7 days a week. Are you able to fulfill this obligation?
11. How would you describe a traumatic incident?
12. Have you had a traumatic incident in the past and how did you deal with it?

- a. What is the most stressful event/situation that has ever happened to you?
- b. How do you feel this event changed you?
- c. When I asked you about a stressful event what other stressful event came to mind? How did you cope?

13. What is your average weekly alcohol consumption?

14. The day after a traumatic incident you stopped by to check on the officer who was involved. You learned that he has been drinking, and appears very emotional. You notice a weapon on the table near him. He says “please make sure you tell my wife I love her and the papers in the safe”. What do you do?

Scenario

15. You respond to the scene where an officer has been struck by a vehicle and killed. The scene is on going and very chaotic. There are

several members of the public, media, EMS personnel, assisting agencies, command staff and the officer's co-workers. You have been assigned to speak with the initial responding officer. You contact the initial officer and notice that he appears to be in shock. His face is pale and hands are shaking. You know this officer is the deceased officer's best friend. Discuss how you would handle this situation.