



HILLSIDE CHRISTIAN CENTER

## CONFIDENTIAL

### CHILDREN'S/YOUTH MINISTRY WORKER APPLICATION

**This application is to be completed by all applicants for any position (volunteer or compensated) involving the supervision or custody of minors. It is being used to help the church provide a safe and secure environment for those children who participate in our programs and use our facilities.**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ Email: \_\_\_\_\_

Male  Female  Birth Date: \_\_\_\_\_ Marital Status: \_\_\_\_\_ # of children: \_\_\_\_\_

Spouse's name (if married) \_\_\_\_\_ Anniversary date (if married) \_\_\_\_\_

Will your spouse be involved in Children's/Youth Ministry? \_\_\_\_\_ Maiden name: \_\_\_\_\_

Your SS#(s) present & past: \_\_\_\_\_ Alias (or other name you've gone by) \_\_\_\_\_

California Driver's License or ID card #: \_\_\_\_\_

Present Employer: \_\_\_\_\_

Can we call you at work? \_\_\_\_\_ Work phone: \_\_\_\_\_

Are you a member of Hillside? \_\_\_\_\_ How long have you attended? \_\_\_\_\_

Have you surrendered your life to Christ as Savior and Lord? \_\_\_\_\_ Where? \_\_\_\_\_ When? \_\_\_\_\_



# WORKER APPLICATION

Why do you want to be involved in Children's/Youth Ministry?

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List any gifts, callings, training, education or other factors that you feel would be beneficial for children's/youth work:

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Have you ever been involved in children's or youth ministry before? \_\_\_\_\_ If yes what area? \_\_\_\_\_

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Have you ever led a child to Christ? \_\_\_\_\_

List of other churches you have attended regularly during the past five years:

Name of Church	Address	Phone	Reason for Leaving
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Have you ever been convicted of a misdemeanor or felony? \_\_\_\_\_ If yes, please explain \_\_\_\_\_

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Do you presently have any communicable diseases (including HIV or AIDS)? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain \_\_\_\_\_

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Are you currently (within the past 12 months) involved in sexual activity outside of marriage? \_\_\_\_\_ Yes \_\_\_\_\_ No

Within the past 12 months have you: been drunk? \_\_\_\_\_ used illegal drugs? \_\_\_\_\_

If yes, please explain \_\_\_\_\_

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## WORKER APPLICATION

What age group do you desire to work with?

- Nursery (0-17 months)
- Under 3's
- 3's and 4's
- 5's and 6's
- Freeway (1<sup>st</sup>-5<sup>th</sup> grade)

How does your spouse/family feel about you working in the children's Department? (Please ask them this question directly and write down their response below.)

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### *Indicate Areas Of Interest*

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|--|---|
| <input type="checkbox"/> Teaching in class       | <input type="checkbox"/> Food Service                         |
| <input type="checkbox"/> Helper in class         | <input type="checkbox"/> Painting                             |
| <input type="checkbox"/> Registration/Data Entry | <input type="checkbox"/> Children's Choirs                    |
| <input type="checkbox"/> Administration          | <input type="checkbox"/> Greeters                             |
| <input type="checkbox"/> Supplies Coordinator    | <input type="checkbox"/> Crafts                               |
| <input type="checkbox"/> Puppet Team             | <input type="checkbox"/> Audio/Media                          |
| <input type="checkbox"/> Scrap booking           | <input type="checkbox"/> Games                                |
| <input type="checkbox"/> Musical Instrument      | <input type="checkbox"/> Storytelling                         |
| <input type="checkbox"/> Praise & Worship        | <input type="checkbox"/> Flannel Graph                        |
| <input type="checkbox"/> Curriculum/Skit Writing | <input type="checkbox"/> Object Lessons                       |
| <input type="checkbox"/> Publications            | <input type="checkbox"/> Drama                                |
| <input type="checkbox"/> Office Skills           | <input type="checkbox"/> Bulletin Board Design                |
| <input type="checkbox"/> Costume/Clowns          | <input type="checkbox"/> Sports Camp                          |
| <input type="checkbox"/> Ushers                  | <input type="checkbox"/> Outreach Events                      |
| <input type="checkbox"/> Art                     | <input type="checkbox"/> Intercessory Prayer                  |
| <input type="checkbox"/> Carpentry               | <input type="checkbox"/> Special Events planning/coordinating |
| <input type="checkbox"/> Outreach                |   |
| <input type="checkbox"/> Electrical              |   |



## QUALIFICATIONS FOR CHILDREN'S MINISTRY WORKERS

Christians who are in places of responsibility in the church are required to be examples in faith, conduct and personal affairs. This is especially true when our responsibility is children (Matthew 18:5-6). Therefore, the following guidelines are required of any person who works in Children's or Youth Ministry at Hillside Christian Center.

1. Be in agreement with the mission, vision and values of Hillside. (A copy is included)
2. Complete a Children's Ministries Worker Application and consent to a background check.
3. Be loyal to the pastor and leaders at Hillside.
4. Be faithful to your assigned position.
5. Attend all workers' meetings and workshops.
6. Be faithful to attend regular church services.
7. Arrange a replacement from among your team members and notify your class coordinator if you know you will be absent.
8. Attend pre-ministry prayer and be and be ready to receive children fifteen (15) minutes before starting time.
9. Give thirty (30) days notice when resigning position.

Please read and sign.

I have read the above qualifications and pledge to keep them with God's help.

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Signature

Date



## Mission, Vision and Values

### Mission Statement

To lead people into a growing relationship with Jesus Christ.

### HCC Vision Statement

It is the picture of God's people growing in spiritual intimacy so that they can join God in what He is doing. We will teach people to identify where God is at work and to trust Him for the resources necessary to accomplish the task. Since God's program is relationships, small group ministry will be the primary vehicle for growing authentic relationships and authentic Christ-followers. Since God's program is also outreach, training people to share their faith in Christ in everyday encounters is a top priority. As a result, we will watch Hillside grow in the next 5 years to over 400 members of whom many will have found faith in God through a ministry of Hillside.

### Core Values

**Biblical Authority** - *We believe God speaks to us through the Scriptures, so the Bible is our ultimate authority, guiding us in thought, word, and action. (2 Timothy 3:16-17; Psalm 119:105)*  
My statement of affirmation: **The Bible is my guide.**

**Intimacy with God** - *We believe God desires an intimate relationship with every individual. This relationship grows through prayer, meditation, worship, Bible study, listening to and obeying the Holy Spirit. (James 4:8; 1 Chronicles 28:9)*  
My statement of affirmation: **I listen for God's voice.**

**Relevant Ministries** - *We believe our role is to support ministry in environments that are meaningful to people within our church and beyond. (1 Corinthians 9:22; 2 Corinthians 2:14-15)*  
My statement of affirmation: **I am making a difference for God.**

**Authentic Relationships** – *We believe relationships that express care, accountability, and a sense of belonging are critical to progress in our spiritual journey. (Proverbs 27:17; Hebrews 10:24-25)*  
My statement of affirmation: **My relationships are genuine.**

**Living and Sharing our Faith** – *We believe that every believer is responsible for sharing their faith in Jesus Christ with others. It is also our responsibility to support those God has called into mission work. (Philemon 6; Romans 10:14-15)*  
My statement of affirmation: **I share my faith.**

**The Right People in the Right Place** – *We believe that every believer is gifted by God and responsible for building up the church. We must continually equip, empower and release people into service. Our effectiveness is contingent upon a coordinated, strategic exercising of gifts in the body. (1 Peter 4:10-11; Ephesians 4:11-13)*  
My statement of affirmation: **I am using my spiritual gifts.**

I have read and am in agreement with the Mission, Vision and Values of Hillside:

Signed \_\_\_\_\_ Date \_\_\_\_\_



**PERSONAL REFERENCES**  
**(Not employees or relatives)**

Name \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone \_\_\_\_\_

Telephone \_\_\_\_\_

**PASTORAL REFERENCE**  
**(Senior Pastor, Staff Pastor or Ministerial Supervisor)**

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Telephone \_\_\_\_\_

**APPLICANT'S STATEMENT**

The answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or representation of facts called for in this application may result in rejection of my application or discharge from my assigned duties at any time during my service at Hillside. I authorize Hillside and/or it's agents to verify any of this information, including, but not limited to, criminal history and motor vehicle driving records. I release all persons, schools, companies, churches and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I further waive any right to inspect information provided by the above source on my behalf.

Should my application by accepted, I agree to be bound by the constitution and by/laws and policies of Hillside and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_