

12:10 Small Group Agreement

It is a good idea for every group to put words to their shared values, expectations, and commitments. Mutual clarity will help to avoid unspoken agendas and disappointed expectations. A clear agreement is invaluable for resolving potential conflict constructively and to lay the foundation for a healthy group experience.

Clear purpose: Osceola Grace 12:10 Groups are all about living out the three core values of connecting people to Christ, connecting people to people, and showing our community we care yet they express these values in unique ways.

As a group, brainstorm what everyone would like to see the group become and how you might get there together.

Spiritual Growth _____ Relationships _____ Reaching Out _____

We also agree to the following values and expectations:

- Show Up:** Prioritize the scheduled 12:10 Group Meeting and call in advance if you're going to miss.
- Show Respect:** Accept each other without judgment. Listen well and refrain from giving quick answers, simple fixes, or engaging in side conversations.
- Don't Monopolize:** Be mindful of time you spend sharing so that everybody can participate.
- Disagree Agreeably:** Commit to resolve conflict in a way that honors God.
- Keep it Confidential:** Vigorously respect confidentiality unless a person is a danger to themselves or others or engaged in illegal activity.*
- Get Engaged:** Your group will be as good as you make it ... share roles within the group and challenge each other to grow.

- Where we will meet _____ Child Care? _____
- Meeting time (From/Until) _____ Day we will meet _____

***Seeking guidance from one of the pastors or elders at Osceola Grace about a 12:10 Group situation is not considered a violation of group confidentiality.**