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| **5 Great Questions The Best Leaders Ask Themselves**  **Nov 13, 2014 | Bob Tiede**  **Guest Post by John Kramp**  If you’re a leader and want to become even more effective, ask yourself some great leadership questions.  **Question 1: Philosophy of Leadership**    “If you had to capture your philosophy of leadership in a sentence or two, what would you say?”  **Question 2: Transition Lessons**  Some of the most important insights leaders share come from key transitions in their careers.  “We noticed on Linkedin that you made a big shift when you went from Position A to Position B. Tell us more about how you decided to make that move and what you learned from it?”    **Question 3: Best Boss; Worst Boss**  “Without naming names, we would like for you to think about the worst boss you ever had and tell us three words you associate with that person. Now, we would like for you to do the same thing with the best boss you’ve ever had using three words.”  “People work hard not to be like their worst boss,” Steve Hays explained, “while trying to be more like their best boss.”  **Question 4: Percentage of Leadership Insight**  “We would like for you to think about 100% of what you know about leadership at this point in your career and then see if you can divide that 100% into the main sources for what you know. For example, what percentage came from your formal education? What about from the first phase of your professional career? What about from the most recent phase of your career?”  **Question 5: The Rough Patches**  “Reading through your resume is like taking a fast elevator up a skyscraper. It looks like you’ve gone no where but up. Were there any rough patches along the way? Can you tell us about one that stands out in your mind and how that experience shaped your leadership story?”  It is often during those “rough patches” that leaders gain their most important insights and develop their deepest convictions.  **Question 6 (from Perry Noble):**  **What is the ONE problem that I know I need to deal with…but have been putting off because it is too painful?**  **John Kramp** is the Senior Vice President of The Bible Group at [**HarperCollins** **Christian**](http://leadingwithquestions.us3.list-manage1.com/track/click?u=4320a50bc672b2862b6f985c0&id=04caaf8d0b&e=f8f9a9fe45) [**Publishing**](http://leadingwithquestions.us3.list-manage.com/track/click?u=4320a50bc672b2862b6f985c0&id=8bebe23694&e=f8f9a9fe45)and is Co-Founder and Partner of [**The Riverstone Group**](http://leadingwithquestions.us3.list-manage1.com/track/click?u=4320a50bc672b2862b6f985c0&id=aea9586205&e=f8f9a9fe45). Previously he was Division President and Corporate Vice President at [**LifeWay**](http://leadingwithquestions.us3.list-manage.com/track/click?u=4320a50bc672b2862b6f985c0&id=c82ba1afee&e=f8f9a9fe45). Before his 20-year business career, John led churches for 15 years in Texas and Oregon.  John has published three books including [***On Track Leadership: Mastering What Leaders Actually Do***](http://leadingwithquestions.us3.list-manage.com/track/click?u=4320a50bc672b2862b6f985c0&id=5e2552076c&e=f8f9a9fe45). |