**Questions You Should Ask Your Boss**

**BOB TIEDE** | **10 APR 2014** | [**0 COMMENTS**](http://leadingwithquestions.com/latest-news/8-questions-you-should-ask-your-boss/#commentform)

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The “Questions You Should Ask Your Boss” will express your desire for deeper feedback that will help you be more effective for the company. Ask for specifics that will help you identify some new behaviors to increase your effectiveness.

Take it all in and step back and consider the possibilities from the conversation. You don’t have to agree with it all, but if you want to open the door for richer insights, it’s important that you respond well.

Of course you don’t want to bombard your boss with all of the these in one sitting, but here’s some options to get the conversation started. It matters less what you ask, then just getting the dialogue started.

* What specifically can I do to better support our team’s mission?
* What do your peers say about me?
* If your boss were to give me one piece of advice, what would it be?
* Who should I be working with more closely?
* What could I be doing to make your job easier?
* To what do you attribute your own career success? How can I be more effective in that arena?
* Which parts of my style concern you the most?
* Specifically, what do I need to work on to be ready for \_\_\_\_\_\_\_\_\_\_\_ (insert the job or assignment you are most interested in here)

Questions Your Boss May Ask You

* What are the things that excite and energize you about your work here? What are the things that drain or frustrate you about your work here? What have you done to reduce this frustration?
* If you were a super hero, what powers would you have? How would your powers help our company?
* How is your work/family balance? If not satisfied, what are you doing to change it for the better?
* How many people on your networking list would leave their position (or company) to join your leadership in a new department or company?
* What is your “sound”? … how are you perceived by others… e.g. a Harley Davidson has a “unique” sound that “differentiates itself from other motorcycles. What is “your” business? How would others describe you…?…Would they know this the first time you met?
* What are some of your outside interests? What are the skills you are leveraging in these outside interests?
* What is your “marketing” or “sales” approach?
* We are at your retirement celebration. What position do you hold that you are retiring from at this time?