



# *Spiritual Gifts Assessment*

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Read each item and the characteristics presented. Then ask yourself: *How true is this of me?* Don't answer the way you'd like to be or the way you think you should be. Be brutally honest with yourself.

If you do not understand or identify with a particular statement, move on to the next statement and come back to it later. Try to reserve judgment about the questions or your responses as you are going through the assessment. And remember—there are NO right or wrong answers.

No “test” will totally reflect who you are. This and other spiritual gifts assessments are merely tools attempting to facilitate the discovery process as you try to become more aware of (and perhaps even confirm) the gifts that God has given to you.

## *Directions*

Please rate each question on a 1-5 scale using the standard set below:

- (1) NOT AT ALL true of me**
- (2) VERY SELDOM true of me**
- (3) OCCASIONALLY true of me**
- (4) OFTEN true of me**
- (5) ALWAYS true of me**

Then place your score in the box next to each question number.

### **Examples**

1. <b>3</b>	I am very willing to work with others.
2. <b>5</b>	Serving and using my spiritual gifts in the church is extremely important to me.
3. <b>2</b>	I am passionate about teamwork.

Try to set aside a good half-hour to take the assessment. Responding to each statement will take approximately 20 minutes. Leave an additional 10 minutes for scoring your results.

1.	I am very willing to take an active part in starting a new church.
2.	I am compelled to expose sin wherever I see it and to challenge people to repentance.
3.	Sharing the message of the gospel is my passion.
4.	I have been entrusted with the responsibility to spiritually care for a group of believers.
5.	I will do the little things others ignore or don't want to do.
6.	People tell me they learn when they hear me teach.
7.	I have helped others find a Biblical solution to their affliction or suffering.
8.	I am concerned to meet the financial and material needs of other people.
9.	I inspire confidence in those over which I have leadership responsibility.
10.	I can really identify with people who are hurting.
11.	When someone has a difficult problem I frequently share with them a satisfying Biblical solution.
12.	I am passionate about reading, studying and learning Biblical truth.
13.	When confronted with an obstacle, I tend to see it in terms of God's resources instead of my own resources.
14.	I frequently have insight into the spiritual dynamics happening within a person.
15.	I thoroughly enjoy being the person to organize a project or orchestrate a meeting.
16.	I have been officially set apart by Christian leaders to be a representative of the body of Christ.
17.	I feel responsible to confront others with Biblical truth.
18.	I communicate the gospel to unbelievers with clarity and effectiveness.
19.	I feel a deep sense of responsibility for spiritually feeding and protecting a particular group under my charge within the Body.
20.	I find a great deal of joy in just "doing things" that need to be done no matter how small or trivial the task.
21.	People indicate that I have an ability to understand and explain the Scripture such that they are helped in their Christian lives.
22.	I am fully capable of being called alongside another person for encouragement, challenge or advice.
23.	I love to give.

24.	People express confidence in my ability to lead.
25.	I sense a real burden to comfort others.
26.	I actively and consistently apply relevant principles from God's Word to complex situations.
27.	I am moved to study Scripture so that I may be unashamed in accurately handling it.
28.	I find it natural and easy to trust God.
29.	I have the ability to sense false teaching from a person which to others is not apparent.
30.	I have consistently developed and implemented plans for better organizing an event or ministry.
31.	I have played a primary role in making decisions to begin new ministry endeavors.
32.	"Telling forth" for God by instructing and warning His people is my style.
33.	I thoroughly enjoy sharing the message of the gospel to others.
34.	I enjoy patiently but firmly nurturing others in their spiritual development.
35.	I actively provide practical assistance to others in need.
36.	I actively share concepts and applications from my study of the Bible.
37.	When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it.
38.	I thoroughly enjoy seeing that needs are met through my act of giving.
39.	I actively and consistently motivate others to various tasks and ministries.
40.	I really feel for people who are suffering.
41.	I find it easy to see how Biblical truth applies to specific situations.
42.	I readily acquire Biblical truths.
43.	I trust God in situations where success cannot be guaranteed by human effort alone.
44.	I find it easy to discern error from a Biblical perspective.
45.	I find it easy to organize specific activities that will effectively accomplish goals.
46.	I have thoroughly enjoyed being involved in starting a new church.
47.	I have rebuked individuals or groups who are in sin.

48.	I have a clear understanding of the gospel and relate it to others easily.
49.	I have assumed a long-term personal responsibility for the spiritual welfare of a group of believers.
50.	I readily and happily use my natural or learned skills to help wherever I may be needed.
51.	I practice making difficult Biblical truths understandable to others.
52.	I am passionate about counseling others through their difficulties.
53.	I give cheerfully to extend God's work in this world.
54.	I cast vision that others want to be part of.
55.	I am very compassionate with hurting people.
56.	Others consider me to be a wise person.
57.	I actively study and read quite a bit in order to learn new Biblical truths.
58.	Other people are consistently challenged by my ability to trust God.
59.	I sense when demonic forces are working in a person or situation.
60.	Organizing people, tasks and events is a central part of who I am.
61.	Church leadership often asks me to report on the results of the ministry I have been sent to do on its behalf.
62.	I am deeply committed to speak out Biblical truth which builds, encourages and confronts groups of believers.
63.	I am at ease in sharing how Jesus Christ is my Lord and Savior.
64.	I am a person who has a deep-down desire to care for the spiritual welfare of other believers.
65.	I can be quite satisfied working "behind the scenes."
66.	People tell me that I help them learn Biblical truth in a meaningful way.
67.	I enjoy advising others by relating Biblical principles to problems and decisions they are facing.
68.	I give freely of my money and possessions.
69.	I motivate others to accomplish objectives.
70.	I readily comfort those who are hurting emotionally.
71.	Others seek me out for advice about spiritual or personal matters.
72.	I have the ability to discover new Biblical truths for myself through my own study.

73.	I regularly depend upon God's resources and His guidance to an unusual degree.
74.	I recognize whether a person's teaching is from God, from Satan or of human origin.
75.	I easily facilitate resources and people to accomplish tasks or goals.
76.	Others tell me that I have an obvious passion to reach the lost and see new churches started.
77.	I grieve deeply over the sins of others.
78.	I have led others to a decision for salvation through faith in Christ.
79.	I am ready to commit myself to care for the spiritual welfare of a group of Christians.
80.	I notice and feel responsibility for little things that need to be done.
81.	I enjoy finding a clear way to present a particular principle or point from the Scriptures.
82.	I am able to challenge or rebuke others one-on-one in order to foster spiritual growth.
83.	I am always ready and willing to give to meet a valid need.
84.	I influence others to achieve a vision.
85.	I feel a strong sense of compassion toward needy people.
86.	I consistently give practical advice that helps others through complicated situations.
87.	I view the acquisition of knowledge as a way to help other believers.
88.	It is not unusual for me to trust in the presence and power of God amidst life's circumstances.
89.	Mature Christians affirm my ability to distinguish spiritual truth from spiritual untruth.
90.	I easily keep track of a great many activities to achieve a common goal.
91.	The leaders of my church have seen special ministry gifts in me for which they have authorized me to operate outside of the local body.
92.	I speak in a way that results in spiritual conviction and change in the lives of others.
93.	I have no difficulty sharing the gospel with total strangers.
94.	I am passionate about leading groups to spiritual maturity.
95.	I am content to perform jobs considered unimportant by other people.

96.	I enjoy explaining Scripture to people so that they will grow spiritually and personally.
97.	I am accepting of persons deeply troubled or in crisis and attempt to give practical help in solving their problem.
98.	I get a real thrill out of giving.
99.	I am effective at leading people and directing their activities.
100.	It is not a bother for me to get involved helping someone who is hurting, even if it costs me.
101.	I frequently find that I have insights into how to solve dilemmas or problems that others do not see.
102.	People view me as a resource of knowledge.
103.	I feel that I am able to trust God in difficult circumstances without hesitation or indecision.
104.	Other believers tell me I always seem to know whether something is right or wrong.
105.	I am able to effectively organize ideas, people, things and time for ministry.
106.	I am passionate about starting new churches.
107.	I quickly sense moral issues in groups of people with which I am involved.
108.	I consistently look for opportunities to talk to and potentially build relationships with non-Christians.
109.	I enjoy giving spiritual guidance and practical support to a group of people.
110.	I have frequently assisted others to relieve them for their essential job responsibilities.
111.	People express appreciation for the way I explain things from the Bible.
112.	I find it easy to talk with people about their personal problems and helping them find godly solutions.
113.	I find myself actively seeking opportunities to give my money aside from any appeals.
114.	I consistently communicate goals in a way that inspires others to fulfill them.
115.	People feel that I understand them and their feelings.
116.	I am very effective at solving problems using Biblical principles.
117.	I find it easy to study the Bible and dig out truths about a particular subject.

118.	I have believed God for the apparently impossible and then seen it happen in a tangible way.
119.	I seem to have an understanding of people and their motivations that proves to be correct even though I do not know them well.
120.	When a group I am in is lacking organization, I frequently step in to fill the gap.
121.	I believe that starting a new church is the most effective means of reaching people with the gospel.
122.	When I speak before a group, those present are usually deeply moved by the Holy Spirit.
123.	I naturally find opportunities to talk about spiritual matters with unbelievers.
124.	I strongly promote the spiritual growth of groups and/or individuals.
125.	I am a person that responds cheerfully when asked to do a job, even if it seems menial.
126.	I can present Biblical truth to others at a level that makes it easy for them to grasp and apply to their lives.
127.	I am able to suggest to others several steps of action to solve problems using God's Word.
128.	I am a person that gives to God consistently and sacrificially.
129.	I find it easy to motivate others to follow through in ministry.
130.	I really hurt for a person when they are going through rough times.
131.	Other believers compliment me on my ability to apply basic Biblical truth to specific problems.
132.	I learn Biblical truths with ease.
133.	Other people have told me that I am a person of great faith.
134.	I have frequently sensed the influence of Satan in our world and recoiled at it.
135.	I have consistently been able to make effective and efficient plans to accomplish the goals of a group.
136.	I would like to start churches in places where they do not currently exist.
137.	When situations are morally wrong, I feel a burden to speak out to others in order to correct them.
138.	I have a consuming passion for those without Christ in their lives.
139.	I have thoroughly enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.

140.	I thoroughly enjoy finding various things that need to be done and often do them without being asked.
141.	I study, understand and share truth from God's Word.
142.	People seek me out when they need personal counsel.
143.	I feel that I could always give more for God's work.
144.	I persuade others to activities that fulfill Biblical objectives.
145.	People have told me that they knew I cared for them in their time of need.
146.	I have a simple and sincere approach to situations which appear to others to be complex and/or emotionally difficult.
147.	I am committed to studying Scripture in order to understand Biblical truth fully and accurately.
148.	I feel that I am able to trust God in difficult circumstances without hesitation or indecision.
149.	I have a kind of inner insight that helps me discern errors in a Biblical interpretation given by another.
150.	I thoroughly enjoy handling the details of organizing ideas, people, resources and time for effective ministry.

*Please turn to the next page to begin scoring your results...*

# Spiritual Gifts Assessment

Tabulating your score:

Each box below corresponds to each question. Mark your response (1, 2, 3, 4 or 5) in the box for each question. When you have finished, add the numbers for each column and indicate the total score below.

<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i>	<i>14</i>	<i>15</i>
<i>16</i>	<i>17</i>	<i>18</i>	<i>19</i>	<i>20</i>	<i>21</i>	<i>22</i>	<i>23</i>	<i>24</i>	<i>25</i>	<i>26</i>	<i>27</i>	<i>28</i>	<i>29</i>	<i>30</i>
<i>31</i>	<i>32</i>	<i>33</i>	<i>34</i>	<i>35</i>	<i>36</i>	<i>37</i>	<i>38</i>	<i>39</i>	<i>40</i>	<i>41</i>	<i>42</i>	<i>43</i>	<i>44</i>	<i>45</i>
<i>46</i>	<i>47</i>	<i>48</i>	<i>49</i>	<i>50</i>	<i>51</i>	<i>52</i>	<i>53</i>	<i>54</i>	<i>55</i>	<i>56</i>	<i>57</i>	<i>58</i>	<i>59</i>	<i>60</i>
<i>61</i>	<i>62</i>	<i>63</i>	<i>64</i>	<i>65</i>	<i>66</i>	<i>67</i>	<i>68</i>	<i>69</i>	<i>70</i>	<i>71</i>	<i>72</i>	<i>73</i>	<i>74</i>	<i>75</i>
<i>76</i>	<i>77</i>	<i>78</i>	<i>79</i>	<i>80</i>	<i>81</i>	<i>82</i>	<i>83</i>	<i>84</i>	<i>85</i>	<i>86</i>	<i>87</i>	<i>88</i>	<i>89</i>	<i>90</i>
<i>91</i>	<i>92</i>	<i>93</i>	<i>94</i>	<i>95</i>	<i>96</i>	<i>97</i>	<i>98</i>	<i>99</i>	<i>100</i>	<i>101</i>	<i>102</i>	<i>103</i>	<i>104</i>	<i>105</i>
<i>106</i>	<i>107</i>	<i>108</i>	<i>109</i>	<i>110</i>	<i>111</i>	<i>112</i>	<i>113</i>	<i>114</i>	<i>115</i>	<i>116</i>	<i>117</i>	<i>118</i>	<i>119</i>	<i>120</i>
<i>121</i>	<i>122</i>	<i>123</i>	<i>124</i>	<i>125</i>	<i>126</i>	<i>127</i>	<i>128</i>	<i>129</i>	<i>130</i>	<i>131</i>	<i>132</i>	<i>133</i>	<i>134</i>	<i>135</i>
<i>136</i>	<i>137</i>	<i>138</i>	<i>139</i>	<i>140</i>	<i>141</i>	<i>142</i>	<i>143</i>	<i>144</i>	<i>145</i>	<i>146</i>	<i>147</i>	<i>148</i>	<i>149</i>	<i>150</i>
<b>Total A</b>	<b>Total B</b>	<b>Total C</b>	<b>Total D</b>	<b>Total E</b>	<b>Total F</b>	<b>Total G</b>	<b>Total H</b>	<b>Total I</b>	<b>Total J</b>	<b>Total K</b>	<b>Total L</b>	<b>Total M</b>	<b>Total N</b>	<b>Total O</b>

# Your Spiritual Gift Graph

Determining your spiritual gifts:

Taking your question totals from the previous page, place an "X" in each column nearest your total score (for example, total for "A" is marked in column "A"). Do this for each column. When you are finished, note the intensity of your score.

