Welcome & Worship

Membership Renewal

Introduction of NWC Business Council

Ratify New Council Members
  • Dietrich Brunner
  • Prakash Meloot
  • Chuck Paul
  • Lou Paulsen

Financial Overview

Ministry Plans for this Year

Questions & Answers

Closing Prayer

Refreshments
HAVE WE...
• Encouraged you to grow in spiritual understanding and character?
• Loved you, forgiven and repented when necessary?
• Encouraged you to pray?
• Held to the Bible as our final authority in all matters of faith and practice?
• Taught the Bible so it can be understood and lived?
• Encouraged you to become a worshiper?
• Handled all the finances with complete honesty and openness, seeking to avoid extravagance or waste?
• Given priority to the nurturing of our children—teaching them to worship, understand the Bible and how to walk with God?
• Ministered in honesty and purity, avoiding any sort of compromise or appearance of evil?
• Loved you enough to biblically discipline if there is critical moral failure?

Is there an area of Northwest Church’s commitment to you, in which you feel we have fallen short this year? If so, please let us know:

__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________

HAVE YOU...
• Nurtured a personal relationship with God through Bible study and prayer?
• Been hungry to grow in God and not been a passive spectator?
• Prayed for our church?
• Maintained a loving attitude toward others?
• Refused to harbor bitterness and taken the first step toward reconciliation?
• Made friends and welcomed newcomers?
• Sought an area of service to someone (in or outside of the congregation)?
• Attended services and a smaller gathering (e.g. MiniChurch, LTG, ministry team, fellowship activities, etc.) where you can be involved in ministry to others and build friendships?
• Tithed to God?
• Sought to be morally pure?
• Been personally open and supportive of the gifts and workings of the Holy Spirit?
• Actively participated in congregational matters (such as: congregational meetings, dedication of children, intercession for missionaries, weddings & funerals, etc.)?

I agree with Northwest Church’s Statement of Faith and intend to keep my commitment to these disciplines for the coming year.

Signature ______________________________________________ Email __________________________
Printed Name __________________________________________ DOB ____________ Date ________
Your Name: _______________________________________________________________________

I approve the following council nominees:
- Dietrich Brunner ....................... □ Yes □ No □ Abstain/Don’t know
- Prakash Meloot ....................... □ Yes □ No □ Abstain/Don’t know
- Chuck Paul ............................. □ Yes □ No □ Abstain/Don’t know
- Lou Paulsen ......................... □ Yes □ No □ Abstain/Don’t know

Comments: _______________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________

This year’s returning council members:
Darrell Donovan, Randy Strash, Brad VanParys, Audrey VanVeen

Departing council members:
Jeff Brown, Eric Lind, Brian McMenomy, John Wilkins
JULY 2010-JUNE 2011 MINISTRY HIGHLIGHTS

There’s no doubt that God has blessed us in the previous fiscal year. He has taken care of our needs and has graced us with His presence in an ever-deepening way through worship, the Word and serving others. With the Holy Spirit’s leading, Pastor Steve has taught us through Romans 3:24-10:37, and we’ve experienced many great activities & events. Whether you fully read all the following descriptions or simply peruse them in some free time, you’re likely to be struck by how much the Lord is doing among us. Let’s start with the most significant numbers from our year ending June 30, 2011:

- 537 people received salvation
- 61 rededicated their lives to Jesus Christ
- 83 were baptized in water
- 38 were baptized in the Holy Spirit
- 2,005 received prayer for healing
- 18 received deliverance from demonic influence
- 33 children were dedicated to the Lord

“Move ahead.” So the Ministry Directors decided that the 2010 Christmas Eve offering would be dedicated to help fund the Star Lake Campus launch. As a congregation, we gave over $24,000. We built our budget around that offering, and the Lord has added to it and stretched it well beyond our wildest expectations.

We are so grateful for our dedicated team of volunteers who chose to pioneer with us. They faithfully set up, tear down, welcome, usher, lead worship, work our technical needs, cook, pray, love & teach the children & youth and just jump in to serve as needs arise.

STAR LAKE CAMPUS

- 244 attended the official launch of the Star Lake Campus on Easter Sunday
- 161 is the average attendance each week
- 1 salvation
- 4 rededications
- 52 faithful volunteers make this ministry possible

In February 2010, NWC decided to launch a second campus; a decision that was years in the making. The effort was born of more than ten years of prophetically guided prayer. The Lord pointed out a neglected area of Federal Way, calling it “The Forgotten Triangle.” Locating our new campus at Mark Twain Elementary School, which is on the north boundary of Federal Way, placed us inside “The Forgotten Triangle.”

Northwest Church is on a mission. We have been called by God to make disciples, and He didn’t say, “Stop when you run out of room at the existing campus.” Our call is to reach more; to serve, love, heal and see that the Gospel is preached so people are saved and become disciples of Jesus Christ. So our first foray into the community was in August 2010. To bless the school and school district about 50 volunteers from NWC painted and landscaped Mark Twain. The principal was amazed at the amount of work that was accomplished. The staff and the school were blessed, and we received a box of thank you drawings from the kids!

We sensed the Lord promising the money would be available to fund all the needs for the new campus but were a bit concerned when the weekly giving was down by 4% in the fall of 2010. But God’s word was,

CHILDREN’S MINISTRY

- An average of 287 children attended Kids’ Church services each week
- An average of 109 kids attended AWANA each week
- 28 children asked Jesus to be their Savior
- 4 were baptized in water
- 19 were baptized in the Holy Spirit
- 48 kids enjoyed the Foursquare Western Washington Kids’ Camp
- 195 people attended our AWANA year-end award ceremony

We have had an exciting year! We are following along with the congregation as Pastor Steve teaches through the book of Romans. The kids have retained so much! The Mom & Pop Quiz has continued to be a great success. This year the adult drama team has continued serving our kids with their gifts and building dramas around our Jubilee Junction theme. They have performed several times, and the kids loved them. At Easter we put up the new stage sets for Kids’ Church. We
are also in the process of developing a web page for the children with articles written by some of the characters in the drama team. Joyville, our Kids’ Church worship team, is going strong and working on adding a live worship band. We enjoy serving all of you!

Our preschool kids continued to join Kids’ Church in worship and enjoy the exciting upbeat time with the older kids. Our preschoolers increased in number, community and the knowledge of God’s love as well as character through lessons on Creation, the Ten Commandments and the healing miracles of Jesus.

Our Awana Program continues to hide God’s Word in our kids’ hearts as they have fun. We completed our 6th year! The year-end Award Ceremony was a great success.

CUB SCOUTS

• An average of 26 boys attended each weekly meeting
• 30 boys were enrolled this year
• 16 volunteers served these boys by leading or assisting

At their annual Pinewood Derby, Cub Scouts raced cars they made themselves on their new track. They also had a great celebration at their annual Blue and Gold Banquet. They did service projects for the community and church and made bird feeders and other craft projects. The purpose of Cub Scouting is to develop character, citizenship, sportsmanship, fitness and respectful relationships and to prepare them to become Boy Scouts. It is a year-round family program designed for boys who are in the first through fifth grades.

BOY SCOUTS

• An average of 8 boys attended each week
• 14 boys were enrolled this year
• Over 40 Merit Badges were earned and awarded
• 7 volunteers served these boys by leading or assisting
• 1 scout earned the highest rank possible, Eagle Scout*

The purpose of the Boy Scout Program at NWC is to develop confidence, leadership, character and survival skills in boys (ages 13-17) within a Pentecostal Christian environment. The vision is for these young men to grow into healthy, Christian leaders. Besides their weekly meetings on Monday nights they enjoyed many special outings including a week-long summer camp, horseback riding, a backpacking overnight hike and many other fun and challenging events. One of the highlights was an overnighter in a submarine! They got to tour the submarine and sleep in three-tiered bunk beds. As in the past, the scouts raised funds through Christmas wreath sales and car washes to support their activities.

* The Eagle Scout rank is earned by performing service projects the scout individually plans, funds and coordinates himself.

YOUTH MINISTRY

• 20 youth received salvation
• 8 students were baptized in water
• 15 students received the baptism with the Holy Spirit
• We ministered to an average of 165 students each week; 387 students are in our active database
• 75 students participated in our weekend small groups
• 16 students were in CORE, Senior High leadership and service
• 10 students, 3 student leaders and 1 intern leader were on the youth drama team
• 75 students went to senior high summer camp
• 50 students attended junior high summer camp
• 75 students and 25 leaders enjoyed our Winter Retreats
• 49 students and leaders went on the San Francisco, Backyard and Bakersfield missions
• 42 wonderful adults volunteered in this ministry
• 12 interns studied and served
• 49 young adults and youth served on the Generation Worship Team

This year, our youth department has embraced Switch as more than its new name (see the next page for our definition of Switch). Beginning in August, Pastor Bryan Johnson became Sr Hi Pastor as Tom Gnacke took the reigns as Senior Pastor for Neighborhood Bible Church in Bakersfield, CA, and Elanor Harris responded to the Lord’s call to serve on the Flathead Indian Reservation in Montana with Corb & Jan Morgan. Pastor Bryan welcomed Andy Murry to the Youth Staff as the Middle School Coordinator, and Andrea Wagoner’s role was revised to Pastoral Assistant.

Any time there is a transition of this magnitude there is a season of letting the dust settle. God gave us great favor to move forward powerfully and smoothly. The greatest testimony to this is the great number of youth leaders who stayed! 35 leaders began the year ready and eager to lay down their lives for our youth. They provided leadership and vision for every ministry carried out under Tom and Elanor and even expanded a bit. And our students rallied with passion and excitement to serve as well.
This year Andy, with our middle school interns and interested students, started Secret Service, a ministry focused on serving by doing a variety of behind-the-scenes tasks including preparation for Youth and Generation Services, putting together the Backyard Mission, monthly hangouts and the Middle School Winter Retreat. Not to boast too much about this guy, but we got to celebrate his engagement to Katie Duris (as it happened during youth group on May 11th!) and his graduation from Life Ministry Institute in June!

The Generation Worship team added a monthly training gathering for its worship leaders and also officially began supporting the Young Adults worship on Tuesday nights. We prayed in a new leadership team who now schedule our five weekly services, raise and develop young musicians and provide great times of worship here at NWC.

CORE, our high school servant team, continued to meet weekly for a strategy we like to call “teach and go.” The mission was to raise students who are not only knowledgeable, but who also have hands-on ministry experience. The most notable outreach they completed was teaming with Seattle’s Union Gospel Mission for a “search and rescue” mission. They headed out to the streets of Seattle late at night and offered hot chocolate and blankets to the homeless. They came back hungry to go again and again.

Bryan took over leadership of our youth internship program which continued to be another integral part of our ministry. Each spring some of our graduating seniors are accepted into this program which invests in their growth and leadership development while they serve as leaders in the youth ministry. Their most notable read this year was Jerry Cook’s, “Love, Acceptance and Forgiveness.”

Every Wednesday this school year the awesome NWC kitchen crew prepared and served dinner to an average of 75 kids before youth service. Our Sunday small groups which meet during the 11:30 service studied the Sermon on the Mount and ended the year in Thessalonians. We rounded out our year with another great talent show, many over-nighters, hangouts, parties and our annual day-before-Thanksgiving dinner.

* Switch, our new name for the youth ministry, reminds us that we all have access to the power of God. Our part is to be in the “on position” for Christ and to “flip” other people on for Jesus.

The youth department was able to increase the number of trips due to the large number of leaders available to go!

**Mexico Missions 2010:** From June 25 - July 3rd, 2010 a team of 23 high school youth and seven leaders served in Mexico with the Mazarios’s church in San Luis Potosi as well as, Iglesia de Gracia, in the jungle community of Axtla. In the plazas they performed evangelistic dramas that tell the story of the love of Christ and His transforming power for those who turn to Him. After each performance they spent time sharing with those who came to see. Many were touched by the gospel message for the very first time. In August 2010, Eleanor Harris held a two week Drama School in San Luis Potosi for 35 of the youth from the San Luis Potosi church as well as 6 interns in the Mazarios’s internship program. From 10am to 2pm daily she taught dramas to the team. Then they went out each afternoon and performed them in the plazas. It was an awesome time of equipping the youth in Mexico.

**Montana Mission Team 2010:** From June 26 - July 5, 2010, 15 junior high students went to Montana to help Corb and Jan Morgan on the Flathead Indian Reservation. They prepped & painted the home of a tribal elder, chopped mountains of firewood, led worship and preached at Mission Mountain Worship Center, served a community meal, attended the annual pow-wow in Arlee and thoroughly enjoyed serving the Native American community.

**San Francisco Youth Mission 2010:** From July 18 - 24th, the high schoolers were also given the opportunity to go to San Francisco with YWAM. Fourteen youth and 4 leaders drove down to SF to serve in the inner city. They served food, shared their testimonies with the homeless over sack lunches and helped in several ministries to those in need in the city. This challenging mission stretched the faith of this team in God’s ability to reach out and change lives.

**Backyard Mission 2011:** In April, the NWC middle schoolers participated in their fourth Backyard Mission. They weeded and planted flowers for seniors in our church as well as at New Beginnings Home. The junior high students took missions’ courses in the evening and spent the night at the church. A great time was had by all!

**Bakersfield Mission 2011:** The Bakersfield Team was a ‘first-of-its-kind’ mission: a team from our Generation Worship ministry went to host concerts, evangelize and support Pastor Tom Gnacke’s new church. At an out-

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reach at Camp Owens, a youth correctional facility, 25 young men received the Lord and were moved by the Holy Spirit in the midst of our worship and praise.

**YOUNG ADULTS**

- An average of 33 young adults met each week
- An average of 8 attended the monthly events
- 17 attended the annual retreat

The Young Adults met weekly for worship, prayer, teaching and fellowship. Life giving relationships were developed through game nights and monthly, offsite fellowships. Young leaders in this group developed their ministry skills by leading worship, corporate teaching and personal ministry to others. Our spring retreat was at Camp Bethel in Hoquiam. We enjoyed the presence of the Lord, blessing each other by exercising our prophetic gifts and had some fun at Ocean Shores.

**SINGLES’ MINISTRY**

- 5 singles met weekly for Divorce Care
- 21 singles met each week for small group

Singles’ Ministry focused on the development of small groups and the Divorce Care Group. Divorce Care ministers to recently divorced men and women for teaching, encouragement and personal ministry in order to heal the wounds caused by divorce. The singles’ groups met weekly for teaching and fellowship.

**MARRIAGE & FAMILY**

- 21 couples attended pre-marriage classes. Most received further pre-marriage sessions to prepare for marriage and their wedding ceremonies
- 10 weddings were celebrated
- Many other couples were cared for in individual pastoral care meetings for marriage and relationship needs
- An average of 40 adults and 24 kids met every other month for Young Marrieds and Families
- 54 adults and 30 children attended the Parenting is Heart Work seminar in November
- 120 couples attended the Valentine’s Dinner
- 95 attended the Rest of Health Conference
- Married couples and parents attended additional classes including Couples Communication and Love & Logic
- 30 couples met weekly in Marriage Small Groups (MiniChurches)

The Marriage and Family Ministry provides events and classes for marriage relationships and families and is “committed to strengthening and equipping marriages and families on the firm foundation of Jesus Christ.”

The Young Marrieds and Families community continued to grow this year by gathering in small groups and for special events. This year Pastor Jonathan Westfall and his wife, Kellie, stepped in as the lead couple. We had a range of events including a Dancing and Dessert Night with a professional dance instructor, a game night, a life & estate planning seminar with Attorney Ryan Rehberg and a big family BBQ at Steele Lake Park. Our emphasis this year has been the blessing of ‘Living in Community.’

In November we invited Jon Sanné from the National Center for Biblical Parenting to teach a seminar called Parenting is Heart Work. The seminar used Biblical principles to teach that where there are cooperation & consequences with kids, parents can keep their sanity. The children in childcare received similar teaching. Both parents and kids were encouraged and taught how to have healthy family relationships with discipleship.

The Marriage Mentoring Ministry is now in its second year. In January we conducted the second training session for couples desiring to become marriage mentors. We now have 20 couples trained to be mentors. Ten of them are currently assigned to mentor couples who are seeking to enhance their marriages. We also conducted three continuing education training sessions for the mentor couples to further assist them in their role as mentors and to help them with more difficult issues.

In February, we gathered for an enjoyable Valentine’s Day dinner. Catering was provided by the Wandering Café of Seattle, and special entertainment was provided by Jeff and Melodie Shaver along with a very talented cast of musicians, vocalists and actors. The theme was ‘Love Letters’ portraying letters shared between a man and a woman over the decades from courtship to the last years of marriage. Love songs were shared between letters. The hearts of our guests were touched and blessed by Pastor Steve sealing the event with a loving charge and prayer for them. Youth leaders served as wait staff.

In May, we were challenged and blessed by authors Dave and Sonya Cameron at their first Rest of Health Conference. Their mission was to teach an integrated view of how our Christian faith is connected to our well-being. Attendees learned how every area of our
health is an area of discipleship that God wants to work through to bless us.

During the year we offered pre-marriage, marriage and parenting classes. We also held marriage workshops every-other month focusing on healthy sexual relationships, love languages, truly enjoying the holidays with your family and understanding God’s purpose for marriage. It has been wonderful to see a growing understanding that great relationships don’t automatically happen, but that through a growing relationship with Jesus Christ, as well as a commitment to invest and learn, families are seeing healing and wonderful results.

**MOPS**

- 28 moms and 46 children attended each semi-monthly MOPS Meeting
- 32 adults and 25 children was the average attendance for the MOPS and POPS Nights
- 10 volunteers and served on the MOPS Steering Committee

MOPS is an international, non-profit organization that exists to encourage, equip and develop every mother of a preschooler to realize her potential as a woman, mother and leader in the name of Jesus Christ. With the partnership of Northwest Church and volunteer MOPS leaders, we are carrying on the vision that no mom should mother alone. We welcome moms and their kids from any culture, background and religion to shower them with God’s love and provide a safe, loving environment. MOPS, childcare workers and volunteers also work together to teach biblical truths to the kids that accompany their moms to the meetings. We provided MOPS and POPS game nights and special events to promote and encourage healthy marriages. This year MOPS met twice a month for two hours providing speakers and activities that are fun, informational, encouraging and relevant to moms with young kids. We also had the opportunity to put together gift bags for moms at the food pantry and sent many shoe boxes filled with necessities and goodies to children across the world through Operation Christmas Child.

**MEN’S MINISTRY**

- 165 men joined us at Black Lake for our annual retreat
- 146 dads and daughters attended the Father/Daughter Banquet
- An average of 70 men ate & fellowshipped at the Men’s Breakfasts each month
- 18 men attended the Sunday morning study
- 24 men graduated from the Authentic Manhood Monday Night Study
- 11 fathers and teenage sons completed Becoming a Man

The church needs men to fulfill their roles as leaders, husbands and parents. Our Men’s Ministry seeks to equip each man to do just that.

This year our Men’s Retreat was again excellent. Jonathan Westfall led us in worship, and Pastor Steve instructed us on community.

This December the men of NWC wanted to give Jesus a Christmas present. So we again partnered with Children of the Nations to provide food for orphanages run by that ministry. We matched last year’s amazing accomplishment: over 16,000 meals were paid for, packaged, boxed and loaded for shipment.

Fathers and daughters have a special relationship. We strengthened their bond this year with a little swing dancing at our annual Father/Daughter Banquet!
Our Monday evening study forged ahead with a video series from Dr. Robert Lewis titled, The Quest for Authentic Manhood. The Sunday morning study has done several series: The Invisible War, The Fear of the Lord and Drawing Near.

Men’s Ministry has continued with our staples as well: Valiant Man, Search for Life, Man-to-Man, Raising Modern Day Knights, Strong Fathers/Strong Daughters and Becoming a Man.

**SENIORS’ MINISTRY**

- 12 seniors participated each week in the weekly Bible Studies
- 25 attended the monthly senior luncheons

Seniors’ Ministry offered a weekly Bible Study and a monthly luncheon fellowship to provide relationships, encouragement and support for these members of our congregation. Next year we want to establish a ministry within the seniors’ ministry to help meet the needs of our older singles.

**MINICHURCH**

- 297 people attended one or more MiniChurches
- 25 different MiniChurches met this year
- 26 MiniChurch pastors ministered
- 11 Coaches provided oversight and support for the MiniChurch pastors

MiniChurches are small groups that meet regularly in the homes of church members for fellowship, worship, prayer, personal ministry and Bible study. This year we started four new groups. Next year we are looking to expand the ministry by adding new host homes, worship leaders and by starting five new MiniChurches.

**ADULT EDUCATION**

- 8 adult classes were held with an average of 26 people participating in each one
- 54 people attended the financial Bible study this year; 7 volunteers facilitated
- 109 was the average monthly attendance in all the adult classes

Adult Education offered numerous classes: the Crown Financial and Dave Ramsey financial education class-
es held two intensive financial Bible studies to educate participants on biblical money management; a seven-week class called Doing Finances God’s Way; the Spiritual Warfare Class offered in the fall trained class members to pray biblically and stand for the faith of others; the Prism Class met all year to encourage each other with weight management (during these meetings they received teaching and offered accountability to each other); the Job Search class helped attendees develop resumes and new skills for finding employment; two Bible classes were offered this year called Elements of the Christian Faith and The Holy Spirit, Who He is and What He Does. Next year we will add more Bible education classes as well as Life Transformation Group Training.

**HISPANIC MINISTRY**

- 73 was the average weekend attendance including children & youth
- 42 received Christ
- 19 were baptized in water
- 22 attended the Membership Class & became members
- 45 students attended ESL classes each semester
- 5 teachers served in the ESL ministry

The Hispanic Ministry continued to grow this year adding many young families. Pastor Paulo and Elizabeth Mendieta continued in their bi-vocational role, providing pastoral care and leadership development. A leadership team was selected, trained and released for various leadership functions within the ministry. Pastor Paulo is a graduate from Life Ministry Institute at Northwest Church and in March 2011 received his international license as a pastor with the Foursquare church. The Hispanic congregation had a great celebration to congratulate Paulo (and Elizabeth) on receiving his pastor’s license. It was a blessing to see the fellowship and unity in this congregation.

The women worked hard at fundraisers to help with the cost for women to be able to attend the Women’s Retreat in April. A total of 13 women were able to participate, blessing all the ladies with their testimonies and joy in being part of the retreat. Several couples attended the pre-marital classes offered throughout the year. We continued to offer Spanish translation of the sermon on Saturday night during the 6:30pm service. However, with such a great Hispanic service on Sunday mornings, most are opting to attend that.

The ESL classes continued to provide an outreach opportunity for the Hispanic Ministry. Although the classes are open to everyone, most of the students are coming...
from the Hispanic community. We had two classes at different levels in the curriculum. There was some turnover in students each semester but each class usually had a waiting list. Registration is in early August and early January each year.

**DEAF MINISTRY**
- 2 Deaf Ministry training sessions were held with more than 19 in attendance at each class
- 3 Silent Game Night outreaches were held with more than 51 in attendance at each one
- 4 Deaf Coffee House gatherings were held
- Deaf Ministry signed for three services each week

Deaf Ministry held training classes at the beginning and intermediate level to enable participants to communicate more effectively with deaf people. The Deaf Worship Sign Class helped students to learn to interpret for the deaf in our services. Our interpreters signed for the Creation Concert last summer for three days as well as interpreted weekly for the 6:30pm service, the prayer service and many youth services. They also held Silent Game Night outreaches and Deaf Coffee House gatherings to help support the deaf community.

**FINE ARTS’ MINISTRY**
- 7 Fine Arts’ Classes were offered averaging 13 students in each class
- 16 was the average attendance at the monthly Artists’ Fellowships

Fine Arts’ Ministry started a new outreach ministry at Saghalie Middle School. We offered an art class each week to train students in various artistic mediums. Northwest Church artists continued to supply artistic works to share with the church by displaying them on the church’s art walls. This ministry also offered several classes to enable participants to develop their artistic giftings including: Colored Pencil, Stained Glass and an Open Art Studio in which teaching, encouragement and fellowship were shared. Samaritans’ Hands, a Fine Arts’ outreach, share skills with each other and work their needles to make numerous scarves, hats and gloves for the homeless. The Fine Arts’ Ministry also held a monthly Artists’ Fellowship in which artistic techniques were taught and participants’ works were shared.

**KITCHEN CREW MINISTRY**
- 12 Kitchen Crew Team members cooked for an average of 9 ministries per month

Kitchen Crew focuses on ministering to the people of our church community by preparing meals for the various ministries and groups that meet at NWC. This year these awesome servants prepared an average of nine meals a month for groups ranging in size from 10 to 200 people.

**GRIEFSHARE**
- 1 Griefshare session was offered this year
- 6 people participated
- 2 volunteers facilitated this ministry

Griefshare is a thirteen-week program that helps those who have lost a loved one learn how to walk the journey of grief and be supported along the way. Each session includes a video seminar and small group discussion with the same people each week. Workbook and journaling exercises offer suggestions and help for this difficult time.

**PASTORAL CARE**
- 3,714 people were ministered to in the hospital or by home visits, appointments, phone calls or emails
- 19 funeral or memorial services were conducted by our pastors
- 3,408 ministry encounters took place through the Stephen, James & Jonathan Ministries

The Pastoral Care department exists to provide care and compassion for the members and attenders of NWC. This includes individual pastoral care, pre-marriage, marriage & family, weddings, funeral & memorial services, discipleship, all of the prayer ministries, Stephen, James & Jonathan Ministries, Ministry Training Class, Benevolence, Life Ministry Institute & Life Pacific College, Men’s Ministry and pastoral calls & visits. We purpose to train and equip believers in order for them to minister to one another in the gifts of the Holy Spirit with grace and kindness. Our goal is that as many members of the NWC family as possible become ‘otherly-minded,’ that is, to have hearts to serve others. We are so grateful for the number of people who have been energized and equipped for ministry.
**PRAYER MINISTRY**

- 8 members served on our prayer council
- 24 members of our Prayer Request Team prayed faithfully for needs from the Welcome Slips and the prayer line
- 17 Emergency Prayer Chain members prayed for needs that came through our emergency prayer phone line
- 63 people served as altar ministers, in our prayer room after services and at the Holy Spirit Baptism Services
- Countless others prayed as Thursday night intercessors and pre-service prayer warriors

Prayer is the essential foundation of NWC. Pastor Steve invited the church to pray for revival for one year. The prayer council responded by deciding to focus on repentance at its fourth, annual All-Church Night of Prayer and Fasting held in October. The congregation fasted during the day and came together for an evening of prayer. The prayer council graciously and powerfully led the congregation into repentance. Everyone had an opportunity to respond to the call and place their sins & burdens at the foot of the cross. We were reminded that God is faithful to forgive and to cleanse.

In May the prayer council sponsored the National Day of Prayer. Our church joined other Christians across the nation for prayer. God was faithful, and we are full of anticipation for answered prayers.

**WEEKLY PRAYER SERVICE**

- 84 is the average weekly attendance at Thursday night prayer this year
- 38 warriors served on the Healing and Deliverance Prayer Team
- 1,441 received ministry

In the past year, our Thursday night warriors swung the sword for healing, miracles, deliverances, our government and local schools as they met together to call upon the name of our Lord. Understanding that their prayers are not limited by their location, they prayed around the world for missionaries, disasters, national churches and leaders. They interceded for the weekend services and special events while giving praise to our God. They spoke prophetically into problems, people’s lives and moved Heaven on behalf of those who submitted prayer requests to NWC. Because worship is part of intercession, this year our worship team began to play a greater role in the prayer meeting leading us throughout the meeting into God’s presence, building our faith as we prayed.

The Healing and Deliverance Ministry was blessed to witness many answers to prayer. Here are a few that testify to the Lord’s mercy and faithfulness: MR asked for prayer to get pregnant. She and her husband had been trying for quite some time. We prayed and their baby was soon on the way! Then we prayed all through the pregnancy and finally got to meet a healthy, happy baby!

Many of the people we pray for are requesting healing of emotional hurts and struggling with oppression. CJ experienced a lifting of anxiety and fear. T received deliverance from a spirit of terror that had oppressed him for many years. In addition to healing and deliverance many people have been baptized in the Holy Spirit and received their prayer language.

**INDIVIDUAL CARE**

- 10 volunteers served to meet individual care needs
- 496 cards were sent to those needing encouragement or comfort
- 30 floral bouquets/plants were given to those who lost a loved one
- 16 comfort quilts were provided to those going through a serious illness
- 18 transportation services were provided by volunteers
- 30 books for the grieving were sent to people who lost loved ones
- 5 individuals or families confined to home received weekly sermon tapes

The Individual Care Ministry at NWC provides practical help, encouragement and comfort to those in our church family who have suffered loss, are sick or confined to the hospital or their homes. We have wonderful, dedicated team members who give freely of their talents to bless our church family with cards, flowers and other comforts. Many of our volunteers both created and wrote wonderful blessings in beautiful cards to our loved ones.

The Jonathan and James Ministries have come alongside to help minister by regularly visiting those that have long-term hospital/home stays and are unable to come to church.
The benevolence ministry seeks to fulfill the passion of Christ for those in need by wisely providing temporary assistance to members and regular attenders of NWC. Their need may have been caused by loss of employment, severe illness, serious family difficulties or accidents that have resulted in a season of economic hardship. In these cases, benevolence is able to help with utilities, food, gas or rent. Policies are in place that set wise limits and guidelines that protect the integrity of this ministry. The Benevolence Council provides oversight, direction and support.

This ministry also gives assistance to a limited number of local agencies with the skills and means to help in ways beyond the ability of NWC such as a home for single, pregnant women, a crisis pregnancy center and help for the homeless.

This year we have been challenged to meet the needs of the many families that have been impacted by the downturn in the economy. Repeatedly we have seen God supply the funds needed to meet these challenges. In the face of so many needs we are thankful to the many members of NWC who have listened to the promptings of the Lord making this ministry possible by giving beyond their tithes to help those who are temporarily unable to help themselves.

Lay-Pastoral Care at Northwest Church has three vital ministries designed to meet the needs of people going through difficult times. Stephen Ministers (Acts 6:1-7) provide one to one, empathetic, Biblical support to men and women experiencing life challenges that negatively impact their spiritual, emotional, relational and physical health. Our vision is to witness the care receiver’s improving health in these areas so that they are better able to know, love and serve Jesus.

Jonathan Ministers (1 Samuel 20:42) form a close relationship with someone who is homebound, chronically ill, disabled or elderly and visit one hour a week for an extended period of months or years. Care can include prayer, Bible study, encouragement and practical help such as assistance with grocery shopping. Our vision is to ensure that the love of Christ is demonstrated through His church to those with limited mobility.

James ministers answer the call of James 5:14 by ministering to those who are sick and in a hospital for a short-term stay. This ministry offers an opportunity to support a patient who has requested a visit from a believer. These periodic visits typically include prayer and faith-filled conversation. We want to make certain that all those who are in the hospital or assisted care receive healing prayer when requested.

Stephen, Jonathan and James Ministers complete fifty hours of Stephen Ministry training before they do additional training to fulfill their role in these ministries. Care receivers often express the sentiment, “My care giver was a gift from God. Thank you for having this type of ministry at Northwest Church.”

MTC

- 55 students completed all the training & assignments and graduated this year
- 8 facilitators taught and led small groups

Our Ministry Training Class is one of the best courses for equipping people to minister inside and outside the church. It provides both biblical and practical training for sharing one's testimony, leading a person to Christ, praying for healing, praying for people to receive the baptism with the Holy Spirit and much more. It supplies opportunities in a safe, learning environment for equipping believers for market place ministry.

This year we revamped our Ministry Training Class converting it from a weekly, nine-month course to a 12-week intensive of instruction, sharing and prayer. The result is that we have had many people take the class and become better equipped for ministry. Graduates
of this course have moved into various ministries such as Healing Team, Treasure Hunt and Altar Workers. We are so grateful for the number of people who have been energized and equipped for ministry.

LMI & LPC

- 41 students attended one or more of the 15 courses offered this year
- Each course averaged 9 students
- 3 students graduated from LMI with an ABi
- 3 graduated from LPC with a BA in Ministry and Leadership
- 2 students completed a nine month study in Biblical Greek
- Our first women graduated from LMI this year
- 18 students received over $3,000 in scholarships awarded by LMI this year thanks to designated donations from the NWC congregation
- About 1/3 of the LMI graduates are in full-time ministry since the founding of LMI

In our sixth year of operation Life Ministry Institute (LMI) will graduate its fourth class of students as part of its vision to release Holy-Spirit-empowered ministers, missionaries, church staff and others equipped for Christian life and ministry by utilizing biblical study, foundational theological training and ministry experience. Our certified ministry institute continues to provide local, formal training leading to an associate degree in biblical study. This includes a minimum of 500 hours of studying the Bible, theology, ministry and general topics such as ancient cultures and church history. In addition students complete 250 hours in our personal ministry practicum learning about the philosophy of ministry as it is practically applied and in developing their own personal ministry skills. We offer basic classes that allow students to complete the LMI Bi program in as little as eighteen months. We expect to be offering LMI Plus classes in worship and missions this year.

We have an on-campus branch of Life Pacific College (LPC) that offers a Bachelor’s Degree completion program to those who want to complete their four-year degree in eighteen months. Of special note is that in addition to graduating our fourth class from LMI we also graduated our second class from our Life Pacific College Degree Completion Program. We celebrated the graduates of both schools in a joint commencement ceremony at NWC on June 11th.

WORSHIP ARTS MINISTRY

- 52 served as worship leaders, vocalists and choir members
- 32 served as instrumentalists
- 24 served on our technical (AV) team
- 10 taught in our School of Worship
- 52 were School of Worship students
- 9 served on our drama team
- 5 served on our special events team

We as a Worship Arts team serve in very diverse capacities, but our hearts are unified in purpose. We desire to facilitate an environment where you are able to meet with our Lord. There are many hands and hearts (152 total worship volunteers) committed to serve with excellence. Their love for each other makes it possible for all of us to enjoy the presence of our Lord Jesus in worship.

Bald guy alert! Ok, two bald guys. Maybe you’ve seen these characters running here and there. We were blessed to have Mike Greer and Joe Bulman added to the ranks in the Technical Department. Though their title is officially ‘Technical Producer,’ we can't underscore enough how much these gentlemen bring in long hours, prayer, heart and tireless effort to keep our church services running. The AV department put together a series of highly successful training videos this year along with the Advent testimonies leading to Christmas & the four tenets of the Foursquare gospel videos that blessed us over the Easter season. They brought us two concerts as well: our own CD recording concert, and the band Neverclaim came to bless us after one of our Generation Services.

Speaking of our CD; during the CD release concert in October we recorded a live worship album with 12 original songs written by worshippers here at NWC! After several months in post-production, the CD was available for purchase in the bookstore. Volunteer vocalists and musicians invested tons of time for this monumental effort. You can hear in it the heart and soul of NWC worship!

We have completed our second full year of the Northwest School of Worship. There’s been growth and change: new instructors, students and classes. We added intermediate guitar, and students had an opportunity to demonstrate what they learned at our first recital at the end of spring quarter.

The NWC Worship Choir had its largest Christmas team ever! The amazing worship and our beautiful Joyville Children’s Choir blessed us. Sixty-three vocalists participated — not including the kids. Our Drama
Team continues to minister to Children’s Ministry. We are grateful for the volunteers that continue to grow Kids’ Church worship through drama.

The Special Events Team blessed us by hosting, decorating and serving refreshments for the members’ meeting reception and water baptisms. They also coordinated the ministry fair! Last, but definitely not least, many of our worship ministry team worked tirelessly to assist the Star Lake Campus launch. Our tech team worked to create their worship space and sound. Many of our team have been called to be worship leaders, vocalists, instrumentalists and tech support for their Sunday service. Thank you so much Worship Department Volunteers and Staff! Life here at NWC wouldn’t be the same without you!

FOREIGN MISSIONS

The Missions Department provides opportunities for the people of Northwest Church to touch people with the reality of Jesus both here and abroad. Missions’ training classes along with the experience of serving on a mission transforms those, who would otherwise be simply travelers, into missionaries. Two values of the missions department are partnership and prayer. By partnership we intend that whether we are doing local outreach or sending teams overseas, we desire to come alongside the church or missionaries we serve to partner with them according to their expressed needs. Our emphasis on prayer is one of the reasons for the blessing of the Lord on missions at NWC. The third week of each month, the Thursday evening prayer meeting prays specifically for missions. Prayer lists are available monthly for NWC and FMI missions.

The Lord has provided another amazing year of opportunities for both local and foreign outreach:

**General Missions Training:** 108 people took their first step in becoming potential, future mission team members by taking General Missions Training. This four-week class was offered in September, January and March.

**Summer Team 2010** (Idaho Falls Part 2): In July a team of 77 helped complete the second year of the remodel of the Foursquare Hispanic Church in Idaho Falls (a former mortuary!). They poured cement and landscaped the outside as well. This year there were enough people to also do some painting and fix-it projects for Idaho Falls Foursquare. It was a wonderful opportunity to support both churches there.

**Peru August 2010:** A team of 6 businessmen went to Peru to conduct a seminar on finances for the Foursquare church in Lima as well as to a group of pastors. They taught Biblical financial principles, ethics, giving at the church and also did a business outreach for the community.

**Peru September 2010 & March 2011:** Paul and Shari Kiffe conducted marriage seminars and leadership training in Peru. They also took their granddaughter on one of the trips.

**Papua New Guinea October 2010:** A team of 8 went to assist in the various ministries of Living Light Foursquare and assisted with the Nutrition Program, Faith Club and Hope Kids. They also shared at Port Moresby churches and area fellowships. They ministered to abandoned wives & widows and at the women’s shelter. Four team members traveled to the Rabaul and Kokopo in East New Britain to assist the Obregons. Due to monsoons and tribal conflict, the medical clinics were cancelled. God provided divine appointments for the encouragement of national leaders and time with the Obregons as they prepared to transition back to the U.S.

**Guam December 2010:** Pastor Steve & Mary Schell traveled to Guam to celebrate the 10th anniversary of Island Hope Church. Festivities took place on the beach including 9 baptisms! Over 200 attended the event that lasted from 10:00am until 3:00pm. Pastor Steve & Mary were thrilled to see this healthy, thriving church where many are coming to Christ.

**Peru February 2011:** Pastor Scott Dungan did a leadership training mission in Lima at the request of Pastors Fabio & Mariella Padilla. Many of the leaders in Peru have not had formal Bible training so this met a tremendous need. This time Pastor Scott did a week of teaching on stewardship in every area of life. These teaching opportunities laid a foundation for years of fruitful ministry to come.

**Moale Ministries:** Hope Kids transitioned to a combined program of Faith Club & Hope Kids in order to be able to feed and care for more children and mothers who are homeless and living in the settlements closer to Living Light Church in Port Moresby. This new program is called Moale (meaning joy) Ministries. It includes the nutrition program, Tuesday & Thursday Outreach, Life Teen Program and Life Training Program which emphasizes literacy.

**PNG Bible College Students:** Throughout the school year we supported the needs of the students who are preparing for the ministry and also provided Bibles for each of them.
**Youth Mission Trips:** Youth missions are all highlighted in the youth section starting on page 8.

**New Missionaries we added:**
- Elanor Harris / Montana Intern: Elanor felt the Lord calling her to work with Corb and Jan Morgan in St. Ignatius, Montana. She served this year with the Mission Mountain Worship Center focusing on the needs of their youth and helped with outreach to the native people there.
- Anna Marie Mazzone: FMI Associate / Germany. Anna Marie moved to Frankfurt where she is working with children and youth at TPLF (Treffpunkt Leben, the meeting point of life), the Foursquare church in Frankfurt.
- Michael & Jennifer England: FMI Associates / Ecuador. Michael & Jennifer and their two children, Nastassja & Michael Jr., are preparing to relocate to Ecuador where they will pioneer a new Foursquare church in the city of Cuenca. They hope to leave for Ecuador this fall.

**LOCAL MISSIONS**

**Royal Family Kids Camp June 2011:** A staff of 63 participated in an amazing week of fun-filled camp for 61 boys and girls who are in foster care due to abuse or neglect. Singing, learning to ride bikes, playing in the lake, making crafts and having a giant birthday party celebration are some of the positive memories in an atmosphere of Jesus’ love that will long be remembered.

**Westway Kids’ Club:** NWC has been a part of the Westway community for over 16 years. Through these years we have consistently held a Kids’ Club for children in K – 5th grade every Wednesday. Seven volunteers ministered to an average of 32 elementary kids each week. The children studied the Super Heroes of the Faith learning about courage, compassion, confidence, self-control and forgiveness. Five Westway kids were able to attend Kids’ Camp this year. The City of Federal Way awarded Westway Kids’ Club a grant for $1,500.

**Thanksgiving Food Outreach:** 256 families received complete family dinners along with reminders of how much God loves them. Our emphasis this year, as we announced the outreach in our services, was ‘relationships.’ We encouraged our church family to see it as a tool for them to build relationships with their neighbors and friends. All but a few food boxes were delivered by friends or family this year!

**Christmas Toy Outreach:** 618 children received over 2,000 lovingly wrapped gifts. This event has far-reaching effects. Pastor Steve visited his mother in the nursing home in December. A young lady who worked there came up to him and thanked him (& NWC) for the Thanksgiving meals and Christmas presents her family received when she was younger. It had made a huge impact on her life. Multiply that times 618 and you can see what the Lord has done!

**SummerFest June 2011:** Northwest Church partnered with AmeriCorp to host a summer kick-off for the whole community at the Westway Community Center. NWC provided over 50 cakes for the cake-walk, an obstacle course, face painters, our grill for barbecuing, soda for more than 300, and many volunteers. The length of time that families spent at the event was a measure of its success. The obstacle course/bouncy toy helped keep the children occupied while the adults had a chance to converse, network and investigate community resources. This allowed for tremendous community building and positive community awareness.

**Sports Ministry:** We are overflowing with blessings! Since October 2007, we have opened the gym on Tuesdays after school for a Basketball Outreach to High School boys. Four volunteers and up to 50 students made great use of our facility this year. We also had a Basketball Outreach dinner on March 8th. It was a great time of testimony from Floyd Little of the Denver Broncos. We sponsored two basketball teams. We continued to sponsor two spring season men’s softball teams that competed in community sports leagues as well as a summer league. We also have coed volleyball every Sunday night.

**South Sound Dream Center:** For five years, we have provided rooms for the South Sound Dream Center volunteers to prepare hundreds of sandwiches that are given by the team to the homeless in various locations in Federal Way. Along with the sandwiches, the recipients are given an opportunity for prayer. SSDC started a similar outreach last year in Puyallup called, “Matthew 25.”

**Military Care Packages:** These are sent regularly to our deployed military, primarily in Iraq and Afghanistan. A total of 85 packages were sent out this year to deployed military. We were able to send a summer delight package (complete with water balloons), a Christmas package (with lights and Christmas stockings) and an Easter package. This ministry gives our troops a little touch of home and reminds them we care about them and pray for them. An additional 24 flat-rate envelopes were sent to our US military filled with thank-you cards and goodies. We appreciate them, too!
**FOOD PANTRY**

- 111 families were served each week, on average
- 28 volunteers faithfully served

The NWC Food Pantry is a local outreach mission which blesses families in our congregation and in the surrounding community each week with food items, accompanied by prayer and daily devotions spoken and written in English, Spanish and Ukrainian. Our hearts are for the people who come, to look past us and see the love and care God has for them. That just as Jesus took the loaves and fishes and multiplied them, so He would also take the food and other items we give out and multiply them in ways we could not imagine for His glory to be seen and experienced! Our purpose and vision is to show God’s love in practical ways, to preserve the dignity of those to whom we minister and to preach the gospel in what we do, using words only if necessary. One of the highlights of this year was seeing the faces of the ladies when we presented them with special Mother’s Day gifts, something we do every year. We also hosted a special Christmas lunch for all our faithful volunteers. We had a wonderful time of bonding as a team while enjoying a meal fit for a king (after all, we are children of the King!). Each was given a gift to let them know they are a gift to hundreds of families who come to receive throughout the year. This is our 13th year of serving our community. It was a blessing to watch how the Lord miraculously met the material and financial needs that allowed us to minister in this way.

**POINT MAN & HOME FRONT**

- An average of 18 men attended Point Man each week
- An average of 7 family members attended Home Front at each meeting

Point Man Ministry reaches out to veterans of all eras, especially welcoming those recently returned from Iraq and Afghanistan, to meet needs common to all veterans. This includes helping them to overcome post-traumatic stress, anger, alcohol & drug abuse and marriage & family issues. We had weekly, group support meetings on Thursday nights. We continued to develop partnerships with local law enforcement to meet the needs of men who serve our country and community. Because their similar experiences means they can closely identify with the veteran experience, law enforcement officers who are not veterans are also welcomed in our meetings. We offer them help that is not available anywhere else.

In the last year, we helped people with VA claims as well as arranged for counseling and medical treatment from the VA. Rick Bulman also taught in several conferences (particularly dealing with Post Traumatic Stress). Four men at the conferences rededicated their lives to the Lord and one came to Christ for the first time!

We saw tremendous growth in those who attended our weekly support group. We have seen improvement and healing in marriages, watched people delivered from alcohol and seen anger and anxiety subside for many of those who attend.

Home Front is an adjunct to Point Man, providing support in group meetings for family members of veterans. It met weekly and a growing group of women support each other through all the challenges facing them.

**A&B FUND: YEAR 7**

- We have just completed the 7th year of this fund
- $165,000 was focused in three areas
- 59% ($98,000) for Pastor Steve on the radio through the Life Lessons broadcast
- 23% ($38,600) Papua New Guinea projects and ministry support
- 18% ($30,000) for long-term, delayed maintenance projects at NWC

In Papua New Guinea:

- Five new church buildings (church plants led by Living Light Foursquare in three provinces)
- Final construction and furnishings for the new Faith Club dorm building
- On-going funding for the Moale Ministry which is feeding & clothing children from the settlements in Port Moresby near the church; we are 30% of their support
- Funding the support for Bible college students and provision of Hayford Spirit-filled Bibles & other resource books (concordances, commentaries & Bible dictionaries) for all graduates
- Medical & ministry supplies for PNG mission trips
- Ministry support through leadership conferences, marriage seminars and organizational coaching

NWC mission-centered maintenance projects:

- We funded rebuilding and repairing the gym for more outreach activities

The Above & Beyond Fund is a unique ministry outreach of NWC that provides financial support and direction to targeted opportunities anywhere in the world. Participants stretch their giving commitment to the Lord ‘above and beyond’ their regular tithes & offerings. Projects are selected by need but also must
have a high probability of success based upon trusted, dedicated leadership that has a consistent record of delivering results.

Through this fund we are answering the Lord’s call to reach more individuals and to take larger steps of faith as a church family.

**LIFE LESSONS RADIO**

- We had over $66,000 in total sales & gifts for the fiscal year

Do you ever consider when you are sitting in church that the sermon you are enjoying will one day be heard all over the world? It will be, thanks to giving designated to Life Lessons and the Above & Beyond Fund and gifts from listeners. Many faithful listeners donate regularly, but their gifts alone are not enough to support the broadcast. So thank you again for your faithfulness.

Where are we broadcasting? KGNW in the Pacific Northwest (AM 820), KDRY in San Antonio, TX (AM 1100), and KTLW is heard in Southern California, Alaska, Arizona, Illinois, Oklahoma and Wisconsin. People worldwide have found Pastor Steve via the internet on Oneplace.com. And you can listen to or download the messages from our own internet site: www.lifel essradio.org.

The radio program on KGNW is having a great impact in the Seattle/Tacoma region and all the way into Canada. One of the radio station managers at KGNW told our producer that people often tell him how much they love Life Lessons and Pastor Steve and what an immense effect his teaching is having on their lives. These are people who listen all the time and never come to Northwest Church.

We continue to hear from people whose lives have been blessed, encouraged, challenged and changed. Here, back by popular demand, are a few of the testimonies we received this year:

I have explored the website and have listened to Ps. Steve’s messages from Romans; my spiritual eyes have been opened to the powerful truths that he has so clearly presented. They have quite literally been life-transforming for me…I am so grateful that God has led me to this and to these messages as I am finally beginning to discover what it means to be really free. I am a former pastor who never really knew the power and potential in my life that was left untapped because of what I hadn’t learned.

I hope you can receive this email, because I am really blown away by the Lord’s anointing on your ministry, and specifically, your ability to break down how we walk with the Lord and overcome our sinful nature.

Thanking you for your ministry. When I am in doubt, I thank your radio broadcast for uncompromising truth of Jesus and His Word.

I really enjoy your radio program. You are funny, you are serious, I call you a “no fluff” preacher! Thank you for being serious about Jesus.

The bad news/good news about one broadcast: Understanding & Unlocking Depression is that there were three times more orders for it than last year (from 26 to 77). Bad because so many people out there are battling depression; good because Pastor Steve’s messages are helpful to so many. Here is one of the many testimonies to that effect:

When KDRY played pastor’s message on depression, I was so glad to hear his presentation method. Ps. Schell was the only one that has talked/described it properly. Since I suffer from chronic depression, I would listen to the sermon repeatedly when it was available on the website…

**RESOURCE MINISTRY**

- 7 people served as offering counters this year
- 6 volunteered in our front office answering phones and helping with administrative tasks
- 14 volunteered at the coffee cart
- 3 creative ladies designed and helped with seasonal decorating

The Resource Ministry team supports all of the many ministries of NWC to enable them to function effectively. From finances to communications, from the front office to the foyer, we deploy our gifts to help keep things running smoothly and efficiently releasing those in all ministries to serve in their unique gifts and calling. Welcome Ministry, Northwest Territory Bookstore, Common Grounds coffee ministry and Life Lessons Radio are also all under the resource ministry umbrella. This year, Jennifer Dyken became our new Common Grounds barista. She has taken the NWC coffee experience up several notches with delectable, homemade pastries and other goodies. In addition, Common Grounds provides a fund raising avenue for various ministries enabling them to serve at the coffee cart so they can earn a part of the weekend proceeds.
WELCOME MINISTRY

- 51 volunteers greeted people at the doors and at the Welcome Center
- 3 volunteers responded to Welcome Slips and prepared packets for new guests and new believers
- 38 Ushers served each month for regular services and special functions
- 25 additional Greeters handed out bulletins
- 189 people received pastoral care; and 3,934 were helped or served at the Welcome Center this year
- 484 Welcome Brochures were given to new guests
- 121 New Believer Packets were given to new believers
- 281 new guest families received welcome letters in response to completing a welcome slip
- 235 guest families received welcome phone calls/emails
- 1,453 more people who filled out Welcome Slips were cared for and/or prayed for

Our ministry vision is to welcome people as they enter the church in a way that helps them feel like family! We also provide helpful information about what we believe, ministry and fellowship opportunities and classes that may interest them. Our goal is to integrate them into the life of Northwest Church and help them feel a part of the body of Christ here. Our foyer area and Common Grounds create an inviting place and is much like our Northwest Church ‘living room’ where we like to hang out after services and visit with friends and family.

The Usher/Greeter Breakfast in October was enjoyed by many of our faithful volunteers. We played the NWC Training Game for Ushers, Greeters and Welcome Center Hosts. What a fun time of delicious food, games, prizes and laughter! It was a great way to say thank-you and provide training for all the volunteers in these ministries. After the training game, Lead Usher, Pat Simmons, shared an inspirational message. He challenged us to arrive twenty minutes early to pray with our teams and begin to greet and meet the early arrivals. In this way, the Lord can use us for divine appointments of encouragement, edification, healing and helping visitors become more connected to the church. Even after service, when cleanup is occurring, divine appointments can still occur. As Pat stated, “I find lonely people who have nothing to look forward to when they leave the service. They appreciate that someone would come to talk with them.”

As a department supporting the other ministries of the church, our aim is to ensure clear and effective communication within our church family. We work at ‘getting the word out,’ as it were. First and foremost that means handling the chief avenues of information: bulletin, newsletter, kiosk, media slides, restroom ads, websites, and the list goes on. We also handle the promotion of special events and advertising in our community.

BOOKSTORE & MEDIA

- The bookstore had $37,615 in gross sales
- Over 4,100 CDs, 350 tapes and 600 DVDs were distributed through the bookstore and website
- Each week approximately 37 resources were mailed to subscribers from 8 different states, 3 foreign countries and 1 U.S. territory
- 5 individuals or families confined to home received weekly sermon tapes
- 9 people served in the bookstore in sales, copying, stocking and cleaning

As we come to the 8th anniversary of the bookstore at Northwest Church, we want to thank you for stopping in and brightening our day. Our goal has been to serve you as quickly as possible and to provide for your spiritual needs with weekly sermons, teaching series, Bibles and selected books, as well as providing for your temporal needs with a pick-me-up from our candy selection or a special gift for yourself or a friend. We continue to send media all over the world to missionaries and those who have moved away, although podcasting is now the preferred method by many for receiving Pastor Steve’s teachings. We look forward to serving in any way we can.

COMMUNICATIONS

- Ended the year with over 800 Facebook fans (that’s an increase of 45%)
- Started uploading sermon notes & announcements to FB (great for mobile access)
- Ran ads on KGNW for our Christmas & Easter services
- Produced 11 prayer bookmarks for our mission teams
- Created the artwork for the new worship album
- Created new outreach materials for Harvest Festival, Star Lake Campus and The Rest of Health Conference
- Produced promotional materials for the Harvest Festival, Star Lake Campus and The Rest of Health Conference
- Created the new backdrop staging panels for Children’s Ministry
- Shopped for new copiers and obtained a lease that saves the church hundreds of dollars each month
- Appreciated 15 people who faithfully served with us

As a department supporting the other ministries of the church, our aim is to ensure clear and effective communication within our church family. We work at ‘getting the word out,’ as it were. First and foremost that means handling the chief avenues of information: bulletin, newsletter, kiosk, media slides, restroom ads, websites, and the list goes on. We also handle the promotion of special events and advertising in our community.
**OPERATIONS & FACILITIES**

The mission of the Facilities Staff is to be a team of servants who prepare the building for use by the other ministries of the church. We strive to meet the physical needs of each ministry that will utilize the NWC building assisting them toward fruitful ministry. The team is responsible to manage, maintain, repair and clean the church building, grounds and vehicles. This includes setting up and cleaning rooms for services, classes, meetings, prayer, fellowship, trainings, and get-togethers: any and every meeting from the arts to overnights.

The Facilities Team is also responsible for building improvements. This year we accomplished such projects as new library shelving, replacing roof vents, new cabinets in L1, a remodeled conference room and even a new kitchen sink.

Regardless of the task, great or small, the facilities staff seeks to do their utmost to provide a clean and comfortable space where people can gather in the Lord’s name, worship Him and to do His work.

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**PARTNERS IN MINISTRY**

This was our eighth year of providing an evening of “entertainment” and food to honor those who serve with us. This mid-May event has taken on a life of its own and is now a highly-anticipated evening. This year we started with a slideshow retrospective of previous PIM entertainment (to the music of Kenny Rogers). After prizes—which included the Facebookies and a dinner-for-two over the baptistry—we enjoyed an NWC version of Minute-To-Win-It. The Church Snuggie commercial and “It’s a Wonderful Life” Star Lake promotional also provided much enjoyment. Our final act featured the awesome music stylings of “The Mullets,” an all-staff band that brought the house down by belting out classical hits with some slight lyrical changes. We wrapped up the evening with delicious desserts in the gym and a staff flash mob to a song from “The Sound of Music.”

All the highlights of ministry and descriptions of lives impacted by NWC contained in the previous pages are possible because of the Lord’s grace & strength and the more than 800 volunteers from our church family. Many of you served countless hours in multiple ministries. God bless you for your faithfulness to partner with the Holy Spirit as He works in and through you. We love serving with you.

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**OUR ATTENDANCE**

Over the past year, our weekend attendance averaged 1,760 people, up from last year as noted by the chart below. The numbers include both adults and children at our weekend services at both campuses.

![Average Weekly Attendance Chart]

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FINANCIAL OVERVIEW
(JULY 2010-JUNE 2011)

AVERAGE WEEKLY GIVING

Below is a pie graph displaying the seven major divisions of the church’s budget and how the General Fund income was spent. A more detailed listing of all income and expenses for the past fiscal year is provided on the next page.

GENERAL FUND SPENDING

10% Tithe
9% Mortgages
4% Missions
11% Children & Youth
19% Facilities and Technical
31% Adults
16% Administration
### INCOME & EXPENSE SUMMARY (JULY 2010-JUNE 2011)

**JULY 1, 2010 BEGINNING BALANCE:** $597,186

#### INCOME

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<td>Designated: Children, Youth &amp; Adult Ministries</td>
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#### EXPENSES

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<th>326,584</th>
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</thead>
<tbody>
<tr>
<td>Foursquare Missions International: Gifts</td>
<td>82,317</td>
</tr>
<tr>
<td>Foursquare Missions Int’l Teams: Mazarięgos, Obregons, Mustain, Harris, Morgans</td>
<td>110,115</td>
</tr>
<tr>
<td>Foreign Missions: PNG Teams, PNG Ministries, Moale Min., Peru, New Hope Home</td>
<td>94,690</td>
</tr>
<tr>
<td>NWC Missions: Christmas, Thanksgiving, RFKC, Summer Mission, Local Missions, Gifts</td>
<td>142,525</td>
</tr>
<tr>
<td>A&amp;B Fund Outreach Projects: PNG Nutrition, PNG Bible College, PNG Churches &amp; Sawmill</td>
<td>38,608</td>
</tr>
<tr>
<td>Star Lake Outreach Campus</td>
<td>28,136</td>
</tr>
<tr>
<td>Benevolence &amp; Food Pantry Ministries</td>
<td>104,302</td>
</tr>
<tr>
<td>Book Store &amp; Media Ministries</td>
<td>44,027</td>
</tr>
<tr>
<td>Children, Youth &amp; Adult Ministries</td>
<td>394,353</td>
</tr>
<tr>
<td>Life Lessons Radio Ministry</td>
<td>168,444</td>
</tr>
<tr>
<td>Life Ministry Institute (LMI)</td>
<td>65,259</td>
</tr>
<tr>
<td>Life Pacific College Gifts</td>
<td>3,500</td>
</tr>
<tr>
<td>Advertising, Communications, Graphics &amp; Printing</td>
<td>14,056</td>
</tr>
<tr>
<td>Office Operations: computers, copiers, paper, postage, toner, office supplies, bkgrd checks, bank fees</td>
<td>69,508</td>
</tr>
<tr>
<td>Building Improvements, Equipment &amp; Furnishings</td>
<td>139,552</td>
</tr>
<tr>
<td>Building Maintenance, Utilities, Telephone, Tech Support, Church Vehicles</td>
<td>190,348</td>
</tr>
<tr>
<td>Property Insurance &amp; Real Estate Taxes</td>
<td>34,885</td>
</tr>
<tr>
<td>Loan Payments (Building &amp; Parsonage Loans)</td>
<td>329,472</td>
</tr>
<tr>
<td>Staff Salaries (27 full-time, 30 part-time employees)</td>
<td>1,392,879</td>
</tr>
<tr>
<td>Childcare Labor Cost (15 childcare employees)</td>
<td>35,377</td>
</tr>
<tr>
<td>Payroll Taxes (Social Security, Medicare)</td>
<td>57,574</td>
</tr>
<tr>
<td>Personnel Insurance (Medical, Dental, Vision, Life, Disability, Labor &amp; Industrial)</td>
<td>270,637</td>
</tr>
<tr>
<td>Retirement Fund Contributions</td>
<td>95,724</td>
</tr>
<tr>
<td>Consulting Fees, Contract Labor, Pastoral Education Assistance &amp; Payroll Processing Fees</td>
<td>42,908</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$4,275,779</td>
</tr>
</tbody>
</table>

**JUNE 30, 2011 ENDING BALANCE:** $699,604

**BUILDING & PARSONAGE PROPERTY NOTE BALANCES:** $2,705,338

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